

Management Liability Wording

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Wording

The **Insured** and **Keystone** agree that **Keystone** will provide insurance in accordance with the terms of this **Policy** upon payment of the **Premium** as shown in the **Schedule**, and upon submission by the **Insured** of the **Proposal**, the contents on which **Keystone** will rely.

Definitions

- 1. These definitions apply to this whole **Policy** unless stated otherwise.
- 1.1 Bail Bond and Civil Bond Premium means the reasonable premium (but not collateral) for a bond or other financial instrument, incurred with Keystone's prior written consent (which shall not be unreasonably withheld or delayed), to guarantee an Insured Person's contingent obligation for a specified amount required by a court hearing a Claim.
- 1.2 Claim means:
 - **1.2.1** for the purposes of *Cover 1 Management Liability*, any:
 - 1.2.1.1 written demand for compensation or non-pecuniary relief alleging a Wrongful Act;
 - 1.2.1.2 civil, regulatory, arbitration or dispute resolution proceeding alleging a Wrongful Act: or
 - 1.2.1.3 criminal proceeding alleging a Wrongful Act; or
 - 1.2.1.4 Employment Claim; or
 - **1.2.1.5** extradition proceeding; or
 - **1.2.2** for the purposes of Cover 2 Company Liability, any:
 - **1.2.2.1** written demand for compensation or non-pecuniary relief; or
 - 1.2.2.2 civil, regulatory, arbitration or dispute resolution proceeding; alleging a **Wrongful** Act; or
 - 1.2.3 for the purposes of Cover 3 Employment Practices Liability, an Employment Claim; or
 - **1.2.4** for the purposes of *Cover 5 Superannuation Trustee Liability*, any:
 - **1.2.4.1** written demand for compensation or non-pecuniary relief; or
 - 1.2.4.2 civil, regulatory, arbitration or dispute resolution proceeding; or
 - 1.2.4.3 criminal proceeding, alleging a Wrongful Act.
- 1.3 Company means any company specified in the Schedule and any Subsidiary.
- 1.4 Company Wrongful Act means any actual or alleged breach of duty, breach of trust, neglect, error, misstatement, misleading statement, omission, breach of warranty of authority or other act done or wrongly attempted by any Company.
- 1.5 Crisis means any one of the following events, which in the reasonable opinion of the managing director or chief executive officer (or equivalent position in the Insured), has the potential to cause a greater than 30% decrease of the total consolidated annual revenue of the Insured (by reference to the most recent financial report of the Insured):
 - 1.5.1 the loss of the Insured's intellectual property rights, including patents, trade trademarks or copyrights; or
 - 1.5.2 the loss of a major customer or contract of the **Insured's**; or
 - 1.5.3 the loss or cancellation of any funding agreement; or
 - 1.5.4 the recall of any product which has been manufactured, produced, packaged, sold or distributed by the **Insured**, due to its potential to cause bodily injury or property damage to others: or
 - **1.5.5** any act occurring on the **Premises** of the **Insured** which causes injury, death or emotional distress to an **Insured Person** or a customer or visitor of the **Insured**: or
 - **1.5.6** any destruction or damage to tangible property belonging to the **Insured** which is not caused by a natural disaster.
- 1.6 Crisis Costs means expenses incurred by an Insured with Keystone's prior written consent (which shall not be unreasonably withheld or delayed) as a result of the appointment of a crisis



management consultant for the purpose of managing a **Crisis** in the circumstances described in Extension *6.3* and *6.4 Crisis Costs*.

- 1.7 Computer or Network Crime means an act or acts of a person resulting in:
 - **1.7.1** the loss of the **Insured's** money, securities or property:
 - 1.7.1.1 under the direct or indirect control of a computer system, by manipulation of computer hardware, software programmes or systems, by any person to which system the Insured has not given authorised access; or
 - 1.7.1.2 from an account which you maintain at a financial institution, following fraudulent electronic, telegraphic, cable, teletype, tested telex, telephone or written instructions to debit, transfer or deliver funds from such account. These instructions must appear to have been given by the **Insured** or someone to whom the **Insured** has given authorisation, but actually have been fraudulently transmitted, issued or fraudulently altered by another;
 - 1.7.2 the use, with dishonest or fraudulent intent, of computer, network or electronic commerce services to erase, destroy, modify or corrupt data or to deny users access to the **Insured's** computer, network or electronic commerce services;
 - 1.7.3 the Insured's liability to settle payment with the Insured's telephone service provider as a direct result of dishonest, fraudulent or deliberate unauthorised accessing of a private branch exchange, voice mail processor, automated call back attendant or computer system with similar capacity, which is:
 - **1.7.3.1** owned or leased by the **Insured**; and
 - 1.7.3.2 used for the direction or routing of telephone calls in a voice communication network provided always that such system is protected by a system access code which is changed at least once ever thirty (30) days and which is designed to provide authorisation to access the system to perform security functions, system administration and maintenance functions.
- 1.8 Computer System means computer hardware, software, firmware, associated input and output devices, Data storage devices, networking equipment or other electronic Data backup facilities.
- 1.9 Confidential Information means all information intended by the Insured to remain confidential which is available to Insured Persons including but not limited to:
 - **1.9.1** the existence or status of any discussions or negotiations taking place concerning any business purpose; or
 - **1.9.2** any information that would be regarded as confidential by a reasonable business person relating to the business, affairs, customers, clients, suppliers, plans, intentions, or market opportunities of the disclosing party; or
 - **1.9.3** any information or analysis derived from 1.9.1 or 1.9.2 above.

Confidential Information shall not include any information that:

- 1.9.4 is or becomes generally available to the public (other than as a result of its unauthorised disclosure by the Insured); or
- 1.9.5 was available to a recipient on a non-confidential basis prior to disclosure by the Insured; or
- 1.9.6 was lawfully in the possession of the recipient before the information was disclosed to it; or
- **1.9.7** the relevant parties agree in writing is not confidential or may be disclosed; or
- 1.9.8 is developed by or for the recipient independently of the information disclosed; or
- **1.9.9** is trivial, obvious or useless.
- **1.10** Contract means a written contract for the sale or purchase of goods or services.
- 1.11 Costs and Expenses means all reasonable legal fees, legal costs and other expenses incurred by or on the Insured's behalf, with Keystone's prior consent, in the investigation, defence or settlement of any Claim, Employment Claim and/or for the representation or attendance at any Inquiry.

Costs and Expenses does not include salaries, wages, allowances, travel or accommodation expenses incurred by the **Insured** in assessing, investigating, dealing with and assisting others to deal with any **Claim**, **Employment Claim** and/or assisting others for the representation or attendance at any **Inquiry**.



- 1.12 Counterfeiting means an act by a person, other than an Insured Person, which causes the Insured to act upon or give value for a negotiable instrument that is an imitation of an authentic negotiable instrument and which deceives the Insured into believing that the imitation is the authentic original negotiable instrument. For the avoidance of doubt, instruments which contain fraudulent misrepresentations of fact but are genuinely signed or endorsed, are not counterfeit.
- 1.13 Cyber Extortion means a threat made solely and directly against the Insured by a person or group to:
 - 1.13.1 alter, damage, destroy or render unusable any **Data** owned by the **Insured** or for which that **Company** is legally liable; or
 - **1.13.2** disseminate, divulge or utilise a record, by the unauthorised input of **Instructions** into a **Computer System**, where:
 - 1.13.2.1 that person or group has obtained, or claims to have obtained, unauthorised access to that Computer System and is demanding payment in exchange for the mitigation or removal of such threat; and
 - **1.13.2.2** the **Insured** has conducted a reasonable investigation and reasonably determined that such threat is credible both technologically and otherwise.

All such threats shall be deemed to be a single **Cyber Extortion** where they are:

- 1.13.3 related by a common committed, attempted or threatened act; or
- **1.13.4** made contemporaneously against the same **Insured** or involving the same **Data** record or **Instructions**; or
- 1.13.5 made by the same person or group.
- 1.14 Cyber Fraud means an intentional, unauthorised and fraudulent electronic instruction by a Third Party purporting to be an Employee, director or officer of the Insured whom without their knowledge or consent initiates an instruction to debit, pay, deliver or transfer money or securities that results in a Direct Financial Loss to the Insured.
- **1.15 Data** means machine-readable information in digital format (excluding software) irrespective of the way it is used or rendered, including but not limited to text, voice recordings and images.
- 1.16 Deemed Death means an Insured dying. An Insured who is the victim of a Kidnapping, Hijacking or Wrongful Detention shall be deemed to have died in the event where there is no communication from that Insured or those responsible for the Kidnapping, Hijacking or Wrongful Detention for a period of two (2) years following the latest of:
 - 1.16.1 the Kidnapping, Hijacking or Wrongful Detention; or
 - 1.16.2 the last communication from that Insured; or
 - 1.16.3 the last communication from those responsible for the Kidnapping, Hijacking or Wrongful Detention.

The time of death shall be deemed to be the end of that two-year period.

- 1.17 Deprivation of Assets Expenses means the payment directly to the provider of the following services in the event of an interim or interlocutory order confiscating, controlling, suspending or freezing rights of ownership of real property or personal assets of an Insured Person or creating a charge over real property or personal assets of the Insured Person during the Period of Insurance:
 - 1.17.1 schooling; or
 - **1.17.2** housing; or
 - **1.17.3** utilities; or
 - 1.17.4 personal insurances.

Such expenses will only be payable 30 days after the exhaustion of any personal allowance directed by a court to meet such payments, and only for a period of up to twelve (12) months.

- 1.18 Direct Financial Loss means:
 - 1.18.1 financial loss sustained by the Company as a direct result of a single act or series of related, continuous or repeated acts of Internal Crime, External Crime or Theft. Direct Financial Loss will not include:
 - **1.18.1.1** salary, wages, commissions, fees, bonuses, promotions, awards, profit sharing, pensions or any other remuneration; or
 - 1.18.1.2 costs, fees or other expenses in establishing the existence or amount of the direct financial loss, except as provided in Crime Extension 12.1 and 12.2 Investigative Fees; or



1.18.1.3 indirect or consequential losses of any nature, including any loss of profits, interest or dividends not realised because of a direct financial loss.

Direct Financial Loss resulting from a series of related acts or omissions will be deemed one **Direct Financial Loss**.

- 1.19 Discovered means the knowledge of any Direct Financial Loss by a Responsible Person of the Insured.
- 1.20 Discovery Period means the period immediately following the end of the Period of Insurance during which written notice may be given to **Keystone** of a:
 - 1.20.1 Claim first made or commenced, or Inquiry first notified, during that period, or the Period of Insurance. This is provided that any Claim or Inquiry notified during such Discovery Period arises from a Wrongful Act, Company Wrongful Act or Employment Wrongful Act occurring prior to the end of the Period of Insurance; or
 - **1.20.2 Direct Financial Loss** which is first discovered before or during the Discovery Period, but only in respect of losses sustained prior to the expiry of the **Period of Insurance**.
- 1.21 Documents means deeds, wills, agreements, maps, plans, records, computer records, electronic data, written or printed books, letters, certificates, written or printed documents or forms of any nature (excluding any bearer bonds, coupons, bank or currency notes or other negotiable instruments) which are the property of the Insured or for which the Insured is responsible.
- 1.22 Employee means any person who is, was or becomes engaged as:
 - 1.22.1 a person (whether full-time, part-time, casual, apprenticed or engaged for work experience) under a contract of employment with an Insured or Plan, or with a New Subsidiary whilst it is covered under this Policy; or
 - **1.22.2** a seconded student or seconded volunteer working under the direct control and supervision of an **Insured**.

Other than in relation to 1.22.2 above, **Employee** does not include consultants, independent contractors, or other agents of an **Insured**, nor their respective employees (including the employees of labour-hire agencies).

- 1.23 Employment Claim means any:
 - 1.23.1 civil, arbitration or dispute resolution proceeding made, or communicated to or commenced against an Insured by or on behalf of any Employee alleging an Employment Wrongful Act; or
 - 1.23.2 written demand for monetary relief or non-pecuniary relief; made, or communicated to or commenced against an Insured by or on behalf of any Employee alleging an Employment Wrongful Act; or
 - 1.23.3 Inquiry in relation to any actual or alleged Employment Wrongful Act.
- 1.24 Employment Related Benefits includes but is not limited to:
 - **1.24.1** non-monetary benefits including but not limited to the allocation of a company car, travel allowance, mobile or landline telephone, medical or life insurance expenses, education and training allowances, and equipment allowances; or
 - **1.24.2** stock, shares, stock options, share options or any entitlement or right under any employee plan of any description; or
 - **1.24.3** participation in any stock, share option or share option plan, or participation in any employee plan of any description; or
 - **1.24.4** severance or redundancy payments or entitlements; or
 - 1.24.5 any benefit, payment or entitlement of any kind in respect of paid or unpaid leave; or
 - 1.24.6 bonus or incentive payments, or any entitlement or right under a bonus or incentive plan (which, for the avoidance of doubt, does not include any payments, entitlement or right under any commission scheme); or
 - 1.24.7 payments or contributions in respect of any provident, benefit, superannuation, pension or retirement fund, or any other account, fund, scheme or plan intended to provide benefits, in whole or in part, at retirement or a particular age, or on the happening of a particular event; or
 - **1.24.8** any amount the **Insured** pays or is ordered to pay pursuant to any determination or settlement in respect of an allegedly unfair contract, notwithstanding that it acted in accordance with the terms of the employment contract.



- 1.25 Employment Wrongful Act means any actual or alleged violation of employment laws or any other employment related obligation or matter including but not limited to any actual or alleged:
 - **1.25.1** employment related:
 - 1.25.1.1 sexual or other unlawful harassment (including bullying); or
 - 1.25.1.2 unlawful discrimination; or
 - 1.25.1.3 denial of natural justice; or
 - **1.25.1.4** defamation; or
 - 1.25.1.5 invasion of privacy; or
 - **1.25.2** unlawful termination of employment; or
 - 1.25.3 false or misleading advertising or representation involving terms or conditions of employment; or
 - 1.25.4 failure to employ, promote or grant tenure; or
 - 1.25.5 unfair deprivation of career opportunity; or
 - 1.25.6 unfair discipline or evaluation of employment performance; or
 - 1.25.7 failure to provide or adhere to adequate employment policies or procedures; or
 - **1.25.8** violation of any federal, state or local stature or regulation governing employment practices; or
 - 1.25.9 breach of employment contract,

with respect to any natural person, who was, now is or becomes an **Employee** of the **Insured** including prospective employees.

- 1.26 Endorsement means any document which is described as an endorsement to this Policy and intends to vary it.
- 1.27 Environmental Reporting Breach means:
 - 1.27.1 any actual or alleged misrepresentation or failure to provide written disclosure of information relating to climate change. Such written disclosure includes but is not limited to any mandatory Greenhouse Gas Inventory or similar document issued by the Insured; and
 - 1.27.2 it does not include any actual or alleged act, error or omission allegedly committed in connection with the provision of professional services to a third party, including any actual or alleged breach of any contract for the provision of professional services and/or advice to such third party by an Insured.
- 1.28 Excess means the amount specified in the Schedule for the type of cover specified.
- 1.29 Excluded Territory means Afghanistan, Columbia, Cuba, Haiti, India, Iraq, Iran, Mexico, Nigeria, North Korea, North Sudan, Pakistan, Somalia, Syria or Venezuela.
- **1.30 External Administrator** means any liquidator, receiver, receiver and manager, administrator, controller, or holder of similar office or position in any jurisdiction.
- 1.31 External Crime means an act or acts, committed by a person who is not an Insured Person, of Computer or Network Crime, Counterfeiting, Forgery or Fraudulent Alteration, which results in a Direct Financial Loss.
- 1.32 Extortion means a threat made solely and directly against the Insured by a person or group to:
 - **1.32.1** commit a **Kidnapping** of, do bodily harm to, or wrongfully abduct or detain any **Insured Person**; or
 - 1.32.2 damage or destroy any tangible property owned or leased by the Insured; or
 - **1.32.3** damage or destroy any tangible property for which the **Insured** is legally liable and which is located on the **Premises**; or
 - 1.32.4 to make known to persons outside the Insured that a product manufactured or distributed by the Insured has been contaminated or is the subject of a threat to contaminate it: or
 - **1.32.5** disseminate, divulge or utilise any **Proprietary Information**, where that person or group is demanding payment in exchange for the mitigation or removal of such threat.

Where such threats are:

- 1.32.6 related by a common, committed, attempted or threatened act; or
- **1.32.7** made contemporaneously against the same **Insured** or about the same **Insured**, **Premises**, **Proprietary Information**, product or type of product; or
- **1.32.8** made by the same person or group,

they shall be deemed to be a single Extortion commencing at the time of the first such threat.



- 1.33 Extradition Costs means the reasonable legal fees, costs and expenses incurred by or on behalf of an Insured Person with Keystone's prior written consent (which shall not be unreasonably withheld or delayed) to obtain legal advice or bring or defend proceedings including by way of judicial review of proceedings, for extradition in respect of a Claim covered under Cover 1 Management Liability of this Policy. Extradition Costs also include:
 - 1.33.1 reasonable fees incurred by or on behalf of the Insured Person, with Keystone's prior written consent (which will not be unreasonably withheld or delayed) of a counsellor or tax advisor in respect of an extradition proceeding covered under Cover 1 Management Liability of this Policy; and
 - 1.33.2 reasonable travel, accommodation and living-away-from-home expenses of the Spouse of an Insured Person in attending any hearing of such extradition proceeding against that Insured Person.
- 1.34 Extranet means a restricted-access group of inter-connected networks accessible via a gateway or portal.
- 1.35 Forgery means the signing or endorsing or copying of the signature in the name of a genuine person by another person without authority and with the intent to deceive. Such signature must have been written on a cheque, a credit card, a credit card transaction slip or a bill of exchange, received or given by the Insured in consequence of which the Insured have acted or transferred funds or goods causing the Insured to sustain a loss. Forgery does not include a genuine signature applied without authority. A signature may be hand-written, mechanically, or electronically produced or reproduced.
- **1.36** Fraudulent Alteration means a material alteration to an instrument for a fraudulent purpose by a person other than the person who prepared the instrument.
- **1.37 Greenhouse Gases** means those gases defined by applicable law as a greenhouse gas including but not limited to carbon dioxide (CO²), methane (CH⁴), nitrous oxide (N₂0), fluorinated gases and high global warming potential gases.
- **1.38 Greenhouse Gas Inventory** means the accounting of the amount of **Greenhouse Gases** emitted into the atmosphere over a specific period by the **Insured**.
- **1.39 Hijacking** means the unlawful detention, other than a **Kidnapping**, of an **Insured Person** by violence or threat of violence by a person or group, where such unlawful detention:
 - **1.39.1** commences while that **Insured Person** is travelling in an aircraft, watercraft or motor vehicle and lasts for more than four (4) hours; or
 - **1.39.2** commences while that **Insured Person** is travelling in an aircraft or watercraft and results in that **Insured Person** dying.
- 1.40 Identity Fraud Costs means any reasonable fees, costs and expenses incurred by the Insured in establishing that a fraudulent misrepresentation has occurred, where a third party first seeks to enforce an agreement against the Insured during the Period of Insurance.
- 1.41 Inquiry means an official investigation, examination, tribunal, inquiry or other official proceeding by any official body or institution empowered by law to investigate the conduct of the Insured including but not limited to a coroner's court, Royal Commission, statutory regulatory body, tribunal or legally constituted industry or professional board but excluding any parliament or any committee of a parliament.
 - **Inquiry** does not include any routine regulatory supervision, inspection or compliance reviews, or any investigation which focuses on an industry rather than the **Company** or an **Insured Person**.
- **1.42 Instructions** means an ordered set of coded information that, when executed by a **Computer System**, causes such **Computer System** to process **Data** or perform one or more operations.
- 1.43 Insured means:
 - **1.43.1** for the purposes of *Cover 1 Management Liability* any:
 - **1.43.1.1 Company**; or
 - 1.43.1.2 New Subsidiary whilst it is covered under this Policy; or
 - 1.43.1.3 Insured Person: or
 - **1.43.2** for the purposes of Cover 2 Company Liability and Cover 3 Company Employment Practices Liability any:



- **1.43.2.1 Company**; or
- 1.43.2.2 New Subsidiary whilst it is covered under this Policy; or
- **1.43.3** for the purposes of *Cover 4 Crime*, any:
 - **1.43.3.1** Company; or
 - 1.43.3.2 New Subsidiary whilst it is covered under this Policy; or
- **1.43.4** for the purposes of Cover 5 Superannuation Trustees Liability, any:
 - **1.43.4.1** Company; or
 - 1.43.4.2 New Subsidiary whilst it is covered under this Policy; or
 - 1.43.4.3 Plan; or
 - 1.43.4.4 Superannuation Trustee; or
- 1.43.5 with respect to any natural person Insured Person or Superannuation Trustee, any:
 - 1.43.5.1 Spouse of such Insured Person or Superannuation Trustee solely because of:
 - **1.43.5.1.1** their status as such; or
 - 1.43.5.1.2 such Spouse's ownership interest in property which the claimant seeks to recover in relation to Claims made against such Insured Person, heir, executor, administrator or legal representative of such Insured Person or Superannuation Trustee in the event of the death or incapacity of the Insured Person or Superannuation Trustee.
- 1.44 Insured Person means any natural person who was, now is or during the Period of Insurance becomes a Manager or Employee of:
 - 1.44.1 the Company; or
 - 1.44.2 any New Subsidiary whilst it is covered under this Policy,

but only whilst acting in that capacity. **Insured Person** includes any person who is or was a member of any fund raising or ethics committee of the **Insured**, but only in respect of **Claims** or **Loss** arising from such committee activities sanctioned by and undertaken on behalf of the **Insured** and in connection with the **Company**.

Insured Person for the purposes of Kidnap and Extortion Peril also means any natural person who at the time of the Kidnapping, Hijacking, Wrongful Detention, Extortion, Cyber Extortion or Political Threat is:

- 1.44.3 a Relative; or
- 1.44.4 physically at the home of an Insured Person as a person employed in that Insured Person's household; or
- **1.44.5** physically at the home of an **Insured Person** as a guest or residing there with the consent of that **Insured Person**; or
- 1.44.6 physically on the **Premises** of an **Insured** as a guest or customer; or
- 1.44.7 travelling in an aircraft, watercraft or motor vehicle with an Insured Person and as a customer or guest of an Insured; or
- 1.44.8 temporarily retained by the **Insured** to deliver money or property as ransom.
- 1.45 Internal Crime means an act or acts of fraud or dishonesty committed by an Insured Person acting alone or in collusion with others, which results in an actual personal gain for the Insured Person (other than salary, commission, fees, bonus, promotion, award, profit sharing, pension or any other employment benefit), and which such Insured Person knows will cause the Company to suffer Direct Financial Loss. For the avoidance of doubt, recklessness or inadvertence do not constitute knowledge.
- **1.46 Internet** means a network of interconnected electronic networks that enables any computer connected to the network to communicate with any other computer connected to the network, using internationally recognised standards and protocols.
- 1.47 Internet Liability Breach means the actual or alleged disparagement, defamation of or harm to the reputation or character of any natural person or organisation, by an Insured Person directly resulting from:
 - 1.47.1 communications which utilise the Internet; or
 - 1.47.2 media services utilising the Internet,

via an electronic network owned and controlled by the **Insured**.

Internet Liability Breach does not include:

1.47.3 any actual or alleged infringement of intellectual property rights of any third party;



- 1.47.4 any failure by omission of the Insured to remove any statement or publications from any Internet, Intranet or Extranet site following a complaint or notice in relation to such a statement or publication from any third party; or
- 1.47.5 any statement or publication by an **Insured Person** or third party made to or contained on any **Open Site** or **Moderated Site**.
- 1.48 Intranet means an electronic network owned and controlled by the Insured which contains information about the business of the Insured and is only accessible to designated individuals including Employees of the Insured and not to the general public.
- 1.49 Keystone means Keystone Underwriting Pty Ltd ABN 78 601 944 763 as Corporate Authorised Representative (No. 000468712) of Keystone Underwriting Australia Pty Ltd ABN 59 634 715 674 AFSL 518224 which is acting on behalf of Underwriters.
- 1.50 Kidnap and Extortion Loss means:
 - **1.50.1** the reasonable cost of any of the following incurred in connection with a **Kidnapping**, **Hijacking**, **Wrongful Detention**, **Extortion**, **Cyber Extortion**, or **Political Threat** (but excluding the cost of *1.49.1.5*, *1.49.1.6* and *1.49.1.7* below where incurred solely in connection with **Cyber Extortion**):
 - 1.50.1.1 a negotiator or consultant who is independent of the Insured; or
 - **1.50.1.2** a public relations consultant who is independent of the **Insured**; or
 - 1.50.1.3 travel and accommodation of an Insured Person; or
 - **1.50.1.4** legal advice (but not advice or representation for defending against a claim) from a person who is independent of the **Insured**; or
 - 1.50.1.5 security guard services for up to fifteen (15) days from a person who is independent of the Insured (provided that, with respect to such services incurred in connection with any Political Threat, the Company shall bear uninsured and at its own risk 25% of the cost of such services, and Keystone shall only be liable for the remaining 75% of the cost of such services); or
 - 1.50.1.6 advertising, communications and recording equipment; or
 - **1.50.1.7** a forensic analyst who is independent of the **Insured**; or
 - 1.50.1.8 assessment of the Extortion or Political Threat by a security consultant who is independent of the Insured; or
 - 1.50.1.9 assessment of the Cyber Extortion by a computer network security consultant who is independent of the Insured; or
 - **1.50.1.10** interest on a loan taken out by the **Insured** to obtain money or property to be surrendered as ransom because of the **Kidnapping** or **Extortion** or **Cyber Extortion**; or
 - 1.50.1.11 a reward paid by the **Insured** to a natural person who provides information not otherwise available leading to the arrest and conviction of any person responsible for the **Kidnapping**, **Hijacking**, **Wrongful Detention** or **Extortion** or **Cyber Extortion**; or
 - 1.50.1.12 the salary, wages, bonuses, commissions, health benefits, welfare benefits and pension benefits which the Insured continues to pay an Insured Person from the time the Kidnapping, Hijacking or Wrongful Detention of that Insured Person starts until expiry of thirty (30) days after that Insured is released or dies or, if earlier, expiry of sixty (60) months after the Kidnapping, Hijacking or Wrongful Detention began (but only to the same extent that that Insured Person was entitled to at the start of the Kidnapping, Hijacking or Wrongful Detention); or
 - 1.50.1.13 the salary, wages, bonuses, commissions, health benefits, welfare payments and pension benefits which the Insured pays a newly hired natural person to do the work of an Insured Person following the Kidnapping, Hijacking or Wrongful Detention of that Insured Person from the time the Kidnapping, Hijacking or Wrongful Detention starts until expiry of thirty (30) days after that Insured Person is released or dies or, if earlier, expiry of sixty (60) months after the Kidnapping, Hijacking or Wrongful Detention began (but only to the extent of the rate of salary that that Insured was entitled to at the start of the Kidnapping, Hijacking or Wrongful Detention); or
 - 1.50.1.14 pecuniary loss which an Insured Person sustains as the result of that Insured Persons inability to attend to personal financial matters solely because of the Kidnapping, Hijacking or Wrongful Detention of that Insured Person; or
 - 1.50.1.15 medical, cosmetic, psychiatric or dental treatment of an Insured Person necessitated by the Kidnapping, Hijacking or Wrongful Detention of that Insured Person: or



- **1.50.1.16** up to thirty (30) days' rest and rehabilitation, including meals and recreation, taken within twelve (12) months following an **Insured Person's** release; and/or
- 1.50.2 other reasonable expenses (but not ransom or any other payment to any person whose conduct has caused a Kidnap and Extortion Loss) incurred by the Insured with Keystone's prior written consent.
- 1.51 Kidnap and Extortion Peril means a Kidnapping or a Hijacking or a Wrongful Detention or an Extortion or a Cyber Extortion or a Political Threat.
- 1.52 Kidnapping means a wrongful abduction and detention of an Insured Person, against his/her will by a person or group demanding payment by an Insured in exchange for the release of that Insured Person.
- 1.53 Known Circumstance means any act, error or omission, fact, matter or circumstance, event or occurrence, known or received by the Insured prior to the Period of Insurance:
 - 1.53.1 which the Insured knew; or
 - **1.53.2** which a reasonable person in the **Insured's** position ought to or would have known or been aware, might give rise to a **Claim** and/or an **Inquiry** or an allegation or a liability that is or may be the subject of a **Claim** and/or an **Inquiry**.
- 1.54 Limit of Liability means the amount specified in the Schedule as applying to the particular Cover of this Policy.
- 1.55 Loss means:
 - **1.55.1** for the purpose of Cover 2 Company Liability and Cover 3 Company Employment Practices Liability:
 - **1.55.1.1** any amount which an **Insured** becomes legally liable to pay for:
 - 1.55.1.1.1 damages (including interest) and costs awarded against an Insured; or
 - 1.55.1.1.2 settlements; or
 - 1.55.1.1.3 Costs and Expenses; or
 - 1.55.1.1.4 Public Relations Expenses; or
 - **1.55.1.2** any amount which an **Insured** pays pursuant to an award or finding made by a dispute resolution body; or
 - **1.55.2** for the purposes of Cover 1 Management Liability:
 - **1.55.2.1** any amount which an **Insured** becomes legally liable to pay for:
 - 1.55.2.1.1 damages (including interest) and costs awarded against an Insured; or
 - 1.55.2.1.2 aggravated, punitive, multiple or exemplary damages; or
 - 1.55.2.1.3 settlements; or
 - 1.55.2.1.4 Costs and Expenses; or
 - 1.55.2.1.5 Statutory Liability; or
 - 1.55.2.1.6 Public Relations Expenses; or
 - 1.55.2.1.7 Extradition Costs; or
 - 1.55.2.1.8 Bail Bond and Civil Bond Premium;
 - 1.55.2.2 any amount which an Insured pays pursuant to an award or finding made by a dispute resolution body;
 - **1.55.3** for the purpose of *Cover 5 Superannuation Trustees Liability*, any amount which the **Insured** becomes legally liable to pay for:
 - 1.55.3.1 damages (including interest) and costs awarded against an Insured; or
 - 1.55.3.2 settlements: or
 - 1.55.3.3 Costs and Expenses; or
 - 1.55.3.4 Statutory Liability; or
 - 1.55.3.5 Public Relations Expenses; or
 - **1.55.3.6** aggravated, punitive, multiple or exemplary damages.

Loss does not include:

- **1.55.4** for the purposes of Cover 2 Company Liability and Cover 3 Company Employment Practices Liability:
 - 1.55.4.1 Costs and Expenses of complying with any order for non-pecuniary relief; or
 - 1.55.4.2 aggravated, punitive, multiple or exemplary damages awarded outside Australia or New Zealand: or
 - **1.55.4.3** taxes, duties, fines or penalties other than civil penalty orders of a compensatory nature or as provided for in Extension *6.18 Statutory Liability Company Liability*; or



- **1.55.4.4** amounts which are uninsurable at law.
- **1.55.5** for the purposes of Cover 1 Management Liability and Cover 5 Superannuation Trustees Liability:
 - 1.55.5.1 wages, salaries or other remuneration of any Manager or Superannuation Trustee: or
 - 1.55.5.2 any Employment Related Benefits; or
 - **1.55.5.3** fines or penalties other than **Statutory Liability** or a compensation order by a court provided **Keystone** are not legally prohibited from paying the **Statutory Liability**; or
 - **1.55.5.4** the multiplied portion of multiple damages awarded outside Australia or New Zealand; or
 - 1.55.5.5 taxes other than those covered by Extension 3.23 and 3.24 Tax Liability; or
 - 1.55.5.6 any amounts which are uninsurable at law.
- 1.56 Manager means any person who was, now is or during the Period of Insurance becomes:
 - 1.56.1 a director, principal, partner, officer or committee member of an **Insured**; or
 - 1.56.2 an Employee of an Insured:
 - 1.56.2.1 who is concerned in or takes part in the management of an Insured; or
 - 1.56.2.2 with respect to an Employment Claim; or
 - 1.56.2.3 named as a co-defendant with an Insured Person of an Insured in a Claim for a Wrongful Act in which that Employee is alleged to have been involved; or
 - 1.56.2.4 where such Employee is involved in an Inquiry.

Manager does not include any External Administrator.

- 1.57 Maximum Aggregate Limit of Liability Per Cover means the amount specified in the Schedule as applying to the particular Cover of this Policy.
- 1.58 Moderated Site means any Internet, Intranet or Extranet site where content is checked for compliance with pre-set content standards before or as soon as reasonably practicable after it is published.
- **1.59** New Subsidiary means a subsidiary, as defined in the *Corporations Act 2001*, of the Company which is acquired by the Company during the Period of Insurance.
- 1.60 Non-Indemnifiable Loss means Loss where an Insured is unable to indemnify an Insured Person due to:
 - 1.60.1 legal prohibition; or
 - **1.60.2** a prohibition in the Articles of Association, charter, bylaws, contract or similar documents of such **Company**; or
 - **1.60.3** insolvency under the *Corporations Act 2001 (Cth)* or the equivalent law in any foreign jurisdiction.
- 1.61 Not-for-Profit Entity means a registered charity or a trade association or other non-profit organisation in Australia or the equivalent in any foreign jurisdiction which is not a Subsidiary of any Insured.
- **1.62** Open Site means any Internet, Intranet or Extranet site on which content can be published by any party without registration.
- 1.63 Outside Entity means any entity that is not a Subsidiary. It does not include any entity:
 - 1.63.1 which is a financial or credit institution, bank, clearing house, undertaking for the investment of securities, investment firm or adviser or manager, investment or mutual fund, private equity or venture capital company, stock brokerage firm, insurance company or similar entity; or
 - **1.63.2** which has any securities in the United States of America or its territories or possessions; unless listed by **Endorsement** to this **Policy**.
- 1.64 Plan means anv:
 - **1.64.1** past or current employee benefit or welfare benefit plan, including any benefit or welfare benefit plan which is:
 - 1.64.1.1 created or acquired by a Company during the Period of Insurance; or
 - 1.64.1.2 merged, transferred or terminated prior to or during the **Period of Insurance**; or
 - **1.64.2** past or current superannuation plan established, administered or sponsored by the **Company** for the sole benefit of its **Employees**.



- 1.65 Period of Insurance means the period specified in the Schedule, unless terminated earlier.
- 1.66 Phishing means the fraudulent use of electronic communications or websites to impersonate the Insured, its products or services to solicit personal, confidential or commercial information about customers or clients of the Insured.
- 1.67 Policy means the Schedule, the terms of this document and any Endorsement.
- **1.68** Political Threat means a politically motivated threat made solely and directly against the **Insured** to do bodily harm to an **Insured**, by a person or group:
 - 1.68.1 acting as agent of, or with tacit approval of, any government or governmental entity; or
 - **1.68.2** acting, or purporting to act, on behalf of any political terrorist or insurgent company.

Where such threats are:

- 1.68.3 related by a common, committed, attempted or threatened act; or
- **1.68.4** made contemporaneously with regard to the same **Insured**; or
- 1.68.5 acting as agent of, or with tacit approval of, any government or governmental entity; or
- **1.68.6** made by the same person or group,
- shall be deemed to be a single Political Threat commencing at the time of the first such threat.
- 1.69 Pollutants means any solid, liquid, gaseous, biological, radiological, nuclear, radioactive, or thermal irritant or contaminant whether occurring naturally or otherwise, including but not limited to fumes, acids, alkalis, smoke, vapour, soot, fibres, nuclear or radioactive material of any sort, chemicals, or waste materials.
- 1.70 Premises means any building or adjacent facilities owned or occupied by the Insured and in which the Insured conducts its business.
- 1.71 Premium means the amount specified in the Schedule.
- **1.72 Principal Insured** means the **Company** or if more than one company, the first entity listed as the 'Company' in the **Schedule**.
- **1.73 Proposal** means the written proposal or declaration made by the **Insured** to **Keystone** containing particulars and statements together with other information provided by the **Insured**.
- 1.74 Proprietary Information means confidential information of the Insured, unique to its business, and which is protected by physical or electronic control or other reasonable efforts to prevent it being disclosed.
- 1.75 Prosecution Costs means the reasonable legal and other professional fees, costs and expenses, incurred by an Insured Person with the prior written consent of Keystone (not to be unreasonably withheld or delayed) to bring legal proceedings to obtain the discharge or revocation of:
 - 1.75.1 an order disqualifying an Insured Person from holding office as a company director; or
 - **1.75.2** an interim or interlocutory order:
 - 1.75.2.1 confiscating, controlling, suspending or freezing rights of ownership of real property or personal assets of such Insured Person; or
 - 1.75.2.2 a charge over real property or personal assets of the Insured Person; or
 - 1.75.3 an order imposing a restriction of the Insured Person's liberty; or
 - 1.75.4 the deportation of an Insured Person following revocation of otherwise proper, current and valid immigration status for any reason other than the Insured Person's conviction for a crime.
- 1.76 Public Relations Expenses means the reasonable costs, charges, fees and expenses of a public relations firm or consultant engaged to prevent or limit the adverse effects of or negative publicity from a Claim or Inquiry which the Insured may engage with the prior written consent of Keystone.
- 1.77 Relative means a person who is, in relation to an Insured Person, a Spouse, sibling, ancestor, Spouse's ancestor, lineal descendant or lineal descendant's Spouse. Lineal descendants include adopted children, foster children and stepchildren. Ancestors include adoptive parents and stepparents.
- **1.78** Retroactive Date means the date specified in the Schedule.



- 1.79 Responsible Person means any Manager other than any person who has committed any act of fraud or dishonesty.
- 1.80 Schedule means the current schedule issued by **Keystone** to the **Insured**.
- 1.81 Social Engineering Fraud means impersonation by any means of an Insured Person, client or customer of the Insured or a party with which the Insured has a Contract, by a Third Party to manipulate an Insured Person to issue an instruction to a financial institution to debit, pay, deliver or transfer money or securities from an account maintained by the Insured to that Third Party or another person or entity.
- **1.82** Spouse means a lawful spouse, domestic partner (including without limitation same sex partner) or any person deriving similar status because of the common law or statute.
- **1.83 Statutory Liability** means pecuniary penalties imposed in the jurisdiction of Australia and pursuant to the laws of Australia.
- 1.84 Subsidiary means a subsidiary, as defined in the *Corporations Act 2001*, of the Company, which:
 - 1.84.1 was a subsidiary at the commencement date of the **Period of Insurance**;
 - 1.84.2 is created by the Company during the Period of Insurance; or
 - 1.84.3 is a former subsidiary of the Insured, only in respect of liability arising out of any act, error or omission occurring prior to the date such subsidiary ceased to be a subsidiary of the Company.
- 1.85 Superannuation Trustee means:
 - **1.85.1** any natural person who was, now is or during the **Period of Insurance** becomes:
 - **1.85.1.1** a superannuation trustee, committee member, administrator or constructive trustee of a **Plan**; or
 - 1.85.1.2 an Insured Person of a Company, Plan or corporate superannuation trustee company established to act as a superannuation trustee of a Plan, but not an external auditor or insolvency officeholder; or
 - **1.85.2** any corporate superannuation trustee company established to act as a superannuation trustee or administrator of a **Plan**.
- 1.86 Taxation Audit Costs means the reasonable fees, costs and expenses of a qualified accountant or registered tax agent (other than remuneration payable to any Insured Person) incurred by the Insured, with Keystone's prior written consent, arising from a Taxation Audit Notice issued to the Insured.
- 1.87 Taxation Audit Notice means a written notification from the Australian Taxation Office relating to the Insured's liability to pay income tax, fringe benefits tax, termination payments tax, superannuation payments tax, capital gains tax, A New Tax System (Goods and Services) Tax, or sales tax (including the amount of any such tax) only.
- 1.88 Terrorism means an act, including but not limited to the use of force or violence and/or the threat thereof, of any person or group(s) of persons, whether acting alone or on behalf of or in connection with any organisation(s) or government(s), committed for political, religious, ideological or similar purposes including the intention to influence any government and/or to put the public or any section of the public in fear.
- 1.89 Tested means:
 - **1.89.1** a method of authenticating:
 - 1.89.1.1 the identity of the originator of an instruction, message, information or payment; and
 - **1.89.1.2** the contents of an instruction, message, information or payment; and
 - **1.89.1.3** that the contents of an instruction, message, information or payment have not been altered or modified during transmission,

including the use of digital signatures, public key cryptography, asymmetric cryptography, a Personal Identification Number (PIN), or other similar technologies or encryption methods; and

1.89.2 the use of a call back to an authorised person, other than the individual initiating the communication, to authenticate the contents of a communication where such communication is a voice communication made over the telephone or by Voice over Internet Protocol (VoIP), or other forms of Internet Protocol or broadband telephony; and



- **1.89.3** in relation to communications with private customers or clients, the use of pre-agreed security information.
- 1.90 Theft means the unlawful taking of the **Insured's** money, securities or property, by a person who is not an **Insured Person**. occurring:
 - **1.90.1** within the **Premises**:
 - 1.90.2 within the interior of any banking premises or similar recognised place of safe deposit;
 - **1.90.3** while in transit and in the care, custody and control of an **Insured** following the actual or threatened use of force or violence; or
 - 1.90.4 while in the care, custody and control of any security company or armoured motor vehicle company, which has been authorised by the **Insured** to retain such care, custody and control, and provided that **Keystone** shall only be liable for any amount in excess of any other valid and collectible insurance or indemnity, contractual or otherwise, available to the security company or armoured motor vehicle company.

Theft also includes:

- **1.90.5** Cyber Fraud or Social Engineering Fraud provided such loss is not recoverable from any financial institution or any other source; or
- 1.90.6 Phishing.

In relation to **Cyber Fraud** or **Social Engineering Fraud**, it is a condition that the **Insured** is able to demonstrate to **Keystone** that any instructions received by the **Insured** were **Tested** prior to being actioned.

- 1.91 Third Party means a natural person other than a director, officer or Employee.
- 1.92 Third Party Claim means any:
 - 1.92.1 civil, arbitration or dispute resolution proceeding; or
 - **1.92.2** written demand for monetary relief or non-pecuniary relief; alleging harassment or discrimination and made or commenced against an **Insured** by or on behalf of any natural person third party who is not a past, present or prospective **Insured Person**.
- 1.93 Transaction means any one of the following events:
 - 1.93.1 the Principal Insured merges with or consolidates into any other entity; or
 - 1.93.2 the Principal Insured sells all or more than 90% of its assets to any person or entity or persons or entities acting in concert; or
 - **1.93.3** any person or entity or persons or entities acting in concert to acquire more than 50% of the issued share capital of the **Principal Insured**; or
 - **1.93.4** any person or entity or persons or entities acting in concert to acquire control of the appointment of most directors of the **Principal Insured**.
- 1.94 Underwriters means certain Underwriters at Lloyd's participating in this contract of insurance.
- 1.95 Wrongful Act means:
 - 1.95.1 for the purposes of Cover 1 Management Liability, any matter claimed against an Insured Person solely because of his or her capacity as an Insured Person or any actual or alleged act, error or omission committed or attempted by any Insured Person in his or her capacity as such; or
 - 1.95.2 for the purposes of Cover 2 Company Liability, a Company Wrongful Act; or
 - **1.95.3** for the purposes of *Cover 3 Company Employment Liability*, an **Employment Wrongful Act**; or
 - **1.95.4** for the purposes of Cover 5 Superannuation Trustees Liability:
 - 1.95.4.1 any matter claimed against a Superannuation Trustee solely because of his or her capacity as a Superannuation Trustee or any actual or alleged act, error or omission committed or attempted by a Superannuation Trustee in his or her capacity as such; or
 - **1.95.4.2** any actual or alleged act, error or omission committed or attempted by any **Company** or **Plan** in relation to the operation or management of the **Plan**.
- **1.96 Wrongful Detention** means the wrongful detention, other than a **Kidnapping** or **Hijacking**, of an **Insured Person** against their will by a person or group for a period of at least six (6) hours.



Cover 1 – Management Liability

2. Management Liability Insuring Clause

- 2.1 Keystone will pay to or on behalf of each Insured Person any Loss for which the Insured Person is not indemnified by the Company, and which arises from a Claim first made or commenced against that Insured Person and notified to Keystone during the Period of Insurance or any applicable Discovery Period.
- 2.2 Keystone will pay to or on behalf of any Company, any Loss for which the Company indemnifies any Insured Person as permitted or required by law, and which arises from a Claim first made or commenced against that Insured Person and notified to Keystone during the Period of Insurance or any applicable Discovery Period.

3. Management Liability Extensions

The Extensions apply only to *Cover 1 - Management Liability* and are all subject to the terms and conditions of this **Policy** unless expressly stated otherwise. The **Excess** and the **Limit of Liability** (including any sub-limits) specified in the **Schedule** apply to the Extensions and the Extensions do not increase the **Limit of Liability**.

Additional Excess Limit for Non-Indemnifiable Loss

- 3.1 Keystone will pay to or on behalf of each director or a non-executive director of any Company or Subsidiary, subject to the Aggregate Excess Limit specified in the Schedule, Non-Indemnifiable Loss up to the Individual Additional Excess Limit specified in the Schedule, provided that the following are exhausted first:
 - 3.1.1 the Limit of Liability; and
 - 3.1.2 any other valid and collectible insurance policy which covers any part of that Loss; and
 - 3.1.3 all other indemnification available to any director of the Company or Subsidiary.
- 3.2 The Individual Additional Excess Limit specified in the Schedule is part of and not in addition to the Aggregate Excess Limit specified in the Schedule.
- 3.3 The Aggregate Excess Limit specified in the Schedule is Keystone's maximum aggregate liability for all Loss under this Extension for all directors irrespective of the number of Claims under Cover 1 Management Liability, the amount claimed, or the number of directors who claim. The Aggregate Excess Limit specified in the Schedule is in addition to, and not part of, the Limit of Liability.

Civil or Bail Bond Expenses

- 3.4 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person), Bail Bond and Civil Bond Premium incurred in respect of a Claim including, but not limited to, an extradition proceeding.
- 3.5 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Cyber Privacy and Confidentiality

- 3.6 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person) any Loss resulting from a Claim or Inquiry as a direct result of:
 - **3.6.1** any invasion, infringement or interference with any right to privacy or of publicity, including any disclosure of **Data** which amounts to a breach of the relevant legislation;
 - **3.6.2** any unauthorised disclosure or use of any **Confidential Information** in **Data** form or information in **Data** form which is subject to statutory restriction on its disclosure or use.
- 3.7 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.



Deprivation of Assets Expenses

- 3.8 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person), Deprivation of Assets Expenses arising from a Claim or Inquiry.
- 3.9 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Environmental Reporting Breach

3.10 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person) any Loss in respect of any Claim or Inquiry first made during the Period of Insurance arising from an Environmental Reporting Breach.

Extradition Costs

3.11 Keystone will pay to or on behalf of the **Insured Person** or the **Company** (where it has indemnified the **Insured Person**) **Loss** in relation to **Extradition Costs**.

Internet Liability Breach

3.12 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person) any Loss in respect of any Claim or Inquiry first made during the Period of Insurance arising from an Internet Liability Breach.

Inquiries

- 3.13 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person), Costs and Expenses arising from any Inquiry which:
 - 3.13.1 is first notified to the **Insured Person** by an official body or institution during the **Period** of **Insurance**, or any applicable **Discovery Period**; and
 - 3.13.2 is notified to **Keystone** during the **Period of Insurance**, or any applicable **Discovery Period**.
- 3.14 Keystone will pay Costs and Expenses whether there has been any allegation of a Company Wrongful Act.

Outside Directorship

- 3.15 Cover 1 Management Liability shall extend to include an **Insured Person** who at the specific request of the **Company** is a director, officer, trustee, governor or equivalent of any **Outside** Entity or Not-For-Profit Entity in their capacity as such.
- 3.16 Cover under this Extension shall be excess of any indemnification provided by the Outside Entity or Not-For-Profit Entity and any valid and collectible directors and officers liability insurance and/or management liability insurance in respect of the Outside Entity or Not-For-Profit Entity.
- 3.17 If the Outside Entity or Not-For-Profit Entity directors' and officers' liability insurance and/or management liability insurance is provided by Keystone, then the total aggregate Limit of Liability for all Loss covered by virtue of this Extension shall be reduced by the amount paid to any Insured under such policy.

Prosecution Costs

3.18 Keystone will pay to or on behalf of the Insured Person or the Company (where it has indemnified the Insured Person), Prosecution Costs arising from a Claim or Inquiry.

Reinstatement of Cover 1 Limit of Liability

- 3.19 The Limit of Liability shall be automatically reinstated once (or as otherwise provided in the Policy Schedule) during the Period of Insurance or any applicable Discovery Period without additional premium if Cover 1 Limit of Liability is exhausted by Loss relating to one or more Claims, provided that:
 - 3.19.1 the reinstatement will only apply to Claims made against the Insured Person and notified to Keystone during the Period of Insurance or Discovery Period which are unrelated to Claims previously notified to Keystone; and
 - 3.19.2 such reinstatement shall only be made once or the number of times specified in the Schedule up to the Maximum Aggregate Limit of Liability Per Cover.
- 3.20 This Extension does not apply to any sub-limits of liability applicable to this Policy.



Retired Insured Persons

- 3.21 Keystone will grant (without payment of any additional premium) to any Insured Person who has retired from their position with any Company, an 84 month Discovery Period if Cover 1 Management Liability is not renewed or replaced with similar cover at the expiry of the Period of Insurance with any other policy that covers similar risk exposures as this Policy or the Cover 1 of it, provided that:
 - 3.21.1 such retirement occurs prior to the end of the Period of Insurance; and
 - **3.21.2** any **Claim** notified during such **Discovery Period** is in respect of acts or omissions occurring prior to the retirement; and
 - **3.21.3** any **Discovery Period** referred to in Extension *17.5* and *17.6 Discovery Period*, with respect to such **Insured Person**, shall be part of and not in addition to the **Discovery Period** provided under this Extension.
- 3.22 No cover is provided to the Company under this Extension. This Extension is not available in the event that the Company ceases operations, merges with or is acquired by another entity or an administrator, receiver, provisional liquidator or liquidator is appointed to any Company, but only in relation to that entity.

Tax Liability

- 3.23 Keystone will pay to or on behalf of the Insured Person, Loss arising from the personal liability of the Insured Person for unpaid taxes of a Company where the Company has become insolvent, except to the extent that such liability arises from the wilful intent of the Insured Person to breach any statutory duty or legislation governing the payment of taxes.
- 3.24 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

4. Management Liability Exclusions

The following Exclusions apply only to *Cover 1 - Management Liability* and any **Endorsements** relevant to this Cover (unless otherwise provided for, expressly or by implication, in the **Endorsement**).

Keystone will not provide coverage for any Claim, Inquiry or Loss:

Bodily Injury or Property Damage

- **4.1** for bodily injury, sickness, disease, death or emotional distress, or damage to or destruction, impairment or loss of the use of any property. This Exclusion does not apply to:
 - 4.1.1 any Employment Claim: or
 - **4.1.2** Loss in respect of any proceeding for a breach of, or **Inquiry** in relation to, an occupational health and safety law or regulation, including a law or regulation dealing with industrial or workplace manslaughter or industrial or workplace deaths; or
 - **4.1.3 Loss** in respect of any proceeding for defamation:

Consensual Claims

4.2 arising out of, based upon or attributable to or in any way connected with any Claim which is brought with the assistance, intervention, solicitation or active participation of the Insured Person against whom it is brought, unless the Insured Person is legally required to assist, intervene, solicit or participate in the Claim;

Cyber Publication Exclusion

- **4.3** arising out of, based upon or attributable to or in any way connected with:
 - 4.3.1 any omission of the Insured to remove publications from any Internet, Intranet or Extranet following a complaint or notice in relation to the publication from any third party; or
 4.3.2 any publication made to an Open Site by an Insured Person or third party;

Major Shareholder Exclusion

4.4 brought by or on behalf of any individual or entity that owns or controls (whether beneficially, directly or indirectly) 15% or more of the securities of the Company at the time of the Wrongful Act:



Professional Services

4.5 in connection with the provision of or failure to provide professional services to a third party. However, this Exclusion will not apply to any **Claim** to the extent that the **Claim** is for failure to supervise.

Cover 2 – Company Liability

5. Company Liability Insuring Clause

Keystone will pay to or on behalf of any **Company**, any **Loss** which arises from a **Claim** first made or commenced against that **Company** and notified to **Keystone** during the **Period of Insurance** or any applicable **Discovery Period**.

6. Company Liability Extensions

The Extensions apply only to *Cover 2 - Company Liability* and are all subject to the terms and conditions of this **Policy** unless expressly stated otherwise. The **Excess** and the **Limit of Liability** (including any sub-limits) specified in the **Schedule** apply to the Extensions and the Extensions do not increase the **Limit of Liability**.

Breach of Contract

- **6.1 Keystone** will pay to or on behalf of a **Company**, **Costs and Expenses** arising from any **Claim** or **Inquiry** alleging a breach of express contract (written or oral) or agreement notwithstanding Exclusion *18.2 Assumed and Proportionate Liability*.
- **6.2 Keystone's** total liability under this Extension will not exceed the amount indicated in the **Schedule** during the **Period of Insurance** and all payments will be part of and not in addition to the **Limit of Liability**.

Crisis Costs

- 6.3 Keystone will pay to or on behalf of any Company, Crisis Costs incurred by or on behalf of the Company in connection with a Crisis first arising during and notified to Keystone during the Period of Insurance, or applicable Discovery Period.
- **6.4 Keystone's** total liability under this Extension will not exceed the amount indicated in the **Schedule** during the **Period of Insurance** and all payments will be part of and not in addition to the **Limit of Liability**.

Identity Fraud Costs

- **Keystone** shall pay **Identity Fraud Costs** if any party other than a **Company** enters into any agreement with any third-party entity fraudulently representing themselves as a **Company**.
- **Keystone's** total liability under this Extension will not exceed the amount indicated in the **Schedule** during the **Period of Insurance** and all payments will be part of and not in addition to the **Limit of Liability**.

Inquiries

- **6.7 Keystone** will pay to or on behalf of the **Company**, **Costs and Expenses** arising from any **Inquiry** which:
 - **6.7.1** is first notified to the **Company** by an official body or institution during the **Period of Insurance**, or any applicable **Discovery Period**; and
 - 6.7.2 is notified to Keystone during the Period of Insurance, or any applicable Discovery Period.
- 6.8 Keystone will pay Costs and Expenses whether there has been any allegation of a Company Wrongful Act.
- **6.9 Keystone's** total liability under this Extension will not exceed the amount indicated in the **Schedule** during the **Period of Insurance** and all payments will be part of and not in addition to the **Limit of Liability**.



Kidnap and Extortion

- **6.10** Keystone will pay to or on behalf of the Company any Kidnap and Extortion Loss resulting from a Kidnapping, Hijacking, Wrongful Detention, Extortion, Cyber Extortion or Political Threat during the Period of Insurance.
- 6.11 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Occupational Health and Safety Costs and Expenses

- **6.12 Keystone** will pay to or on behalf of any **Company**, **Costs and Expenses** in respect of any proceeding for a breach of, or inquiry in relation to, an occupational health and safety law or regulation, including a law or regulation dealing with industrial or workplace manslaughter or industrial or workplace deaths, notwithstanding Company Liability Exclusion *7.1.3 Bodily Injury and Property Damage*.
- **6.13 Keystone's** total liability under this Extension will not exceed the amount indicated in the **Schedule** during the **Period of Insurance** and all payments will be part of and not in addition to the **Limit of Liability**.

Pollution Costs and Expenses

- **6.14 Keystone** will pay to or on behalf of any **Company**, **Costs and Expenses** in respect of any proceeding under, or **Inquiry** in relation to, environmental law, notwithstanding Company Liability Exclusion *7.1.7 Pollution with Sudden and Accidental Writeback*.
- 6.15 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Reinstatement of Cover 2 Limit of Liability

- 6.16 The Limit of Liability shall be automatically reinstated once (or as otherwise provided in the Policy Schedule) during the Period of Insurance or any applicable Discovery Period without additional premium if Cover 2 Limit of Liability is exhausted by Loss relating to one or more Claims, provided that:
 - 6.16.1 the reinstatement will only apply to Claims made against the Company and notified to Keystone during the Period of Insurance or Discovery Period which are unrelated to Claims previously notified to Keystone; and
 - 6.16.2 such reinstatement shall only be made once or the number of times specified in the Schedule up to the Maximum Aggregate Limit of Liability Per Cover.
- **6.17** This Extension does not apply to any sub-limits of liability applicable to this **Policy**.

Statutory Liability - Company Liability

- 6.18 Keystone will pay to or on behalf of the Company, Costs and Expenses and will also indemnify the Company for Statutory Liability resulting from the conduct of the Insured's Services notwithstanding Company Liability Exclusion 7.1.3 Bodily Injury and Property Damage and Company Liability Exclusion 7.1.4 Employment Practices Liability and Company Liability Exclusion 7.1.7 Pollution with Sudden and Accidental Writeback and Exclusion 18.10 Statutory Liability, but only if Keystone are not legally prohibited from paying the Statutory Liability as follows:
 - **6.18.1** for any civil offence; or
 - **6.18.2** for a strict liability offence in connection with the discharge, dispersal, release or escape of **Pollutants**; or
 - **6.18.3** for a strict liability offence in connection with a breach of workplace health and safety law or regulation.
- **6.19 Keystone** is not liable to make payment under this **Policy** in connection with any **Statutory Liability** directly or indirectly based on, arising out of or attributable to the reckless or grossly negligent conduct, or any knowing or intentional breach or violation of law, by the **Insured** which is established through a judgment or other final adjudication adverse to the **Insured**, or any admission by an **Insured**, that such conduct did in fact occur.



6.20 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments under this Extension will be part of and not in addition to the Limit of Liability.

Taxation Audit Costs

- 6.21 Keystone will pay to or on behalf of the Company, Taxation Audit Costs arising from a Tax Audit Notice first received by the Company and notified to Keystone during the Period of Insurance.
- 6.22 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

7. Company Liability Exclusions

The following Exclusions apply only to *Cover 2 - Company Liability* and any **Endorsements** relevant to this Cover (unless otherwise provided for, expressly or by implication, in the **Endorsement**).

7.1 Keystone will not provide coverage for any Claim, Inquiry or Loss:

Anti-Competitive Practices

7.1.1 for or arising out of, based upon or attributable to any breach of any law or regulation restricting anticompetitive business practices;

Benefits

7.1.2 for or arising out of, based upon or attributable to any law or obligation pursuant to any workers' compensation, disability benefits, redundancy or unemployment benefits or compensation, unemployment insurance, retirement benefits, social security benefits, superannuation benefits or any similar law or obligation;

Bodily Injury and Property Damage

7.1.3 for bodily injury, sickness, disease, death or emotional distress, or damage to or destruction, impairment or loss of the use of any property;

Employment Practices Liability

7.1.4 for or arising out of, based upon or attributable to an Employment Wrongful Act;

Insured v Insured

- **7.1.5** made or commenced by or on behalf of any other **Insured**. This Exclusion does not apply to:
 - 7.1.5.1 any Claim for contribution or indemnity which, if it were a Claim made against the first named Insured by an unrelated third party, would be covered by Cover 2 Company Liability;
 - 7.1.5.2 Costs and Expenses;

Intellectual Property Rights

7.1.6 for or arising out of, based upon or attributable to any breach of intellectual property rights or trade secrets;

Major Shareholder Exclusion

7.1.7 brought by or on behalf of any individual or entity that owns or controls (whether beneficially, directly or indirectly) 15% or more of the securities of the Company at the time of the Wrongful Act;

Pollution with Sudden and Accidental Write Back

7.1.8 directly or indirectly caused by, contributed to by, or in connection with or arising from the actual, alleged or threatened discharge, release, or escape of **Pollutants**, however this Exclusion does not apply if such discharge, release or escape of **Pollutants** is sudden and accidental:

Products Liability Exclusion

7.1.9 directly or indirectly caused by, contributed to by, or in connection with or arising from or attributable to any goods manufactured, distributed, supplied, installed, treated, assembled or processed by or on behalf of the Company;



Professional Services

7.1.10 in connection with the provision of or failure to provide professional services;

Taxation Audit Costs

- 7.1.11 for **Taxation** Audit **Costs** which:
 - **7.1.11.1** are incurred after the completion of the audit or investigation; or
 - **7.1.11.2** arise out of or relate to any improper, unwarranted or unjustified delay, refusal or failure to comply with any request made by or on behalf of the Australian Taxation Office for the production of documents or the furnishing of information; or
 - 7.1.11.3 relate to matters arising under customs legislation; or
 - **7.1.11.4** arise out of or relate to any audit or investigation conducted or related to income derived outside of Australia and/or New Zealand;

Trading Debts

- **7.1.12** for or arising out of, based upon or attributable to any trading debt or business debt incurred by the **Company** or any guarantee given for a debt.
- **7.2 Keystone** will not provide coverage for any **Kidnap and Extortion Loss** or for any other payment based on, arising from or attributable to:

Collusion Exclusion

7.2.1 an Insured Person suspected or believed by the Company to be the subject of a Kidnapping, Hijacking, Wrongful Detention, Extortion, Cyber Extortion or Political Threat having acted fraudulently, whether alone or in collusion with others;

Excluded Territory

7.2.2 Kidnapping, Hijacking, Wrongful Detention, Extortion, Cyber Extortion or Political Threat which incurred in any Excluded Territory;

Fraud / Conduct Exclusion

7.2.3 Kidnapping, Hijacking, Wrongful Detention, Extortion, Cyber Extortion or Political Threat which involves any fraudulent, dishonest or criminal act of an Insured Person or where the Kidnap and Extortion Loss involves any fraudulent, dishonest or criminal act of an Insured Person:

Government Exclusion

- 7.2.4 any actual or alleged violation by an **Insured** of the law of the country:
 - 7.2.4.1 where the Wrongful Detention takes place; or
 - **7.2.4.2** where the **Political Threat** is made; or
- **7.2.5** the failure of an **Insured** to procure or maintain proper immigration, work, residence or similar visas, permits or other documentation;

Loss of Income Exclusion

7.2.6 loss of income not realised as the result of a Kidnapping, Hijacking, Wrongful Detention, Extortion, Cyber Extortion, or Political Threat.

Cover 3 – Company Employment Practices Liability

8. Company Employment Practices Liability Insuring Clause

Keystone will pay to or on behalf of any **Company**, any **Loss** arising from an **Employment Claim** first made or commenced against the **Company** and notified to **Keystone** during the **Period of Insurance**, or any applicable **Discovery Period**.

9. Company Employment Practices Liability Extensions

The Extensions apply only to *Cover 3 - Company Employment Practices Liability* and are all subject to the terms and conditions of this **Policy** unless expressly stated otherwise. The **Excess** and the **Limit of Liability** (including any sub-limits) specified in the **Schedule** apply to the Extensions and the Extensions do not increase the **Limit of Liability**.



Inquiries

- 9.1 Keystone will pay to or on behalf of the Company, Costs and Expenses arising from any Inquiry which:
 - 9.1.1 is first notified to the Company by an official body or institution during the Period of Insurance, or any applicable Discovery Period; and
 - 9.1.2 is notified to Keystone during the Period of Insurance, or any applicable Discovery Period.
- **9.2 Keystone** will pay **Costs and Expenses** whether there has been any allegation of an **Employment Wrongful Act**.
- 9.3 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Reinstatement of Cover 3 Limit of Liability

- 9.4 The Limit of Liability shall be automatically reinstated once (or as otherwise provided in the Policy Schedule) during the Period of Insurance or any applicable Discovery Period without additional premium if Cover 3 Limit of Liability is exhausted by Loss relating to one or more Claims, provided that:
 - 9.4.1 the reinstatement will only apply to Claims made against the Company and notified to Keystone during the Period of Insurance or Discovery Period which are unrelated to Claims previously notified to Keystone; and
 - 9.4.2 such reinstatement shall only be made once or the number of times specified in the Schedule up to the Maximum Aggregate Limit of Liability Per Cover.
- 9.5 This Extension does not apply to any sub-limits of liability applicable to this Policy.

Third Party Liability

- 9.6 Keystone will pay to or on behalf of any Company, any Loss arising from a Third Party Claim first made or commenced against the Company and notified to Keystone during the Period of Insurance, or any applicable Discovery Period.
- 9.7 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

10. Company Employment Practices Liability Cover Exclusions

The following Exclusions apply only to *Cover 3 - Company Employment Practices Liability* and any **Endorsements** relevant to this Cover (unless otherwise provided for, expressly or by implication, in the **Endorsement**).

Keystone will not provide coverage for any Claim, Inquiry or Loss:

Employee Entitlements

- 10.1 for Employment Related Benefits or a breach of an express obligation of an Insured:
 - 10.1.1 to make payments (including the provision of non-cash benefits); or
 - 10.1.2 pursuant to any procedural or notification requirements in the event of termination of employment, whether such obligation arises under statute, regulation, award, contract of employment (including any arrangement or agreement collateral to any contract of employment) or any industrial, workplace or enterprise agreement or otherwise;

Unfair Contracts

10.2 for or in respect of the seeking of relief pursuant to Section 127A of the Workplace Relations Act (Cth) or Section 106 of the Industrial Relations Act (NSW) 1996 or Section 276 of the Industrial Relations Act (Queensland) 1999 or similar legislation in the other states and territories of the Commonwealth of Australia or in New Zealand, provided however that this Exclusion will not apply unless the contract of employment between the Company and the relevant Employee giving rise to the seeking of relief is one where such Employee earns, or earned, a base annual salary from the Company of more than \$150,000;



Workers Compensation

10.3 for or arising out of, based upon or attributable to any obligation of any Insured pursuant to any workers' compensation, unemployment insurance, social security, disability benefits or similar law or regulation.

Cover 4 - Crime

11. Crime Insuring Clause

Keystone will pay on behalf of the **Company** any **Direct Financial Loss** which is first **Discovered** and first notified to **Keystone** during the **Period of Insurance**, or any applicable **Discovery Period**.

12. Crime Extensions

The Extensions apply only to *Cover - 4 Crime* and are all subject to the terms and conditions of this **Policy** unless expressly stated otherwise. The **Excess** and the **Limit of Liability** (including any sublimits) specified in the **Schedule** apply to the Extensions and the Extensions do not increase the **Limit of Liability**.

Investigative Fees

- 12.1 Keystone will pay to or on behalf of any Company reasonable fees, costs and expenses of a fraud investigator, incurred with Keystone's prior written consent, to establish the existence and/or amount of any Direct Financial Loss, External Crime or Theft.
- 12.2 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Legal Fees

- **12.3 Keystone** will pay to or on behalf of any **Company** reasonable legal fees, costs and expenses incurred in the defence of any written demand, claim, suit or legal proceeding which results directly from a covered **Direct Financial Loss**.
- 12.4 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Reinstatement of Cover 4 - Crime Limit of Liability

- 12.5 The Limit of Liability shall be automatically reinstated once (or as otherwise provided in the Policy Schedule) during the Period of Insurance or any applicable Discovery Period without additional premium, if the Cover 4 Limit of Liability is exhausted by Direct Financial Loss, provided that:
 - 12.5.1 the reinstatement will only apply to Direct Financial Loss, Discovered by the Insured and notified to Keystone during the Period of Insurance or Discovery Period which is unrelated to any Direct Financial Loss previously notified to Keystone; and
 - 12.5.2 such reinstatement shall only be made once or the number of times specified in the Schedule up to the Maximum Aggregate Limit of Liability Per Cover.

13. Crime Exclusions

The following Exclusions apply only to *Cover 4 Crime* and any **Endorsements** relevant to this Cover (unless otherwise provided for, expressly or by implication, in the **Endorsement**). **Keystone** will not provide coverage for:

Agents, Brokers and Factors

13.1 any act, error or omission of any independent contractor (other than an Employee), broker, merchant, external solicitor or external accountant, or other similar agent or representative. This Exclusion shall not apply to any organisation to which the Company has outsourced any normal administrative function under a written contract;



Closely Held Exclusion

any **Direct Financial Loss** caused by or involving any person who owns or controls more than 10% of the issued share capital of the **Company**;

Confidential Information

13.3 loss of or damage to any trade secrets, confidential processing methods or confidential information of any kind:

Consequential Loss

13.4 indirect or consequential loss or damage. This Exclusion shall not apply to the cover provided under Crime Extension *12.1* and *12.2 Investigative Fees*;

Damage to Premises

13.5 damage or destruction to any premises or building;

Direct Financial Loss Sustained After Discovery

13.6 any Direct Financial Loss sustained after a Responsible Person of a Company first Discovered such Direct Financial Loss:

Disaster or Looting

13.7 any loss or damage caused by typhoon, hurricane, cyclone, volcanic eruption, earthquake, subterranean fire or other convulsion of nature and contemporaneous or ensuing loss or damage by fire, flood or looting;

Moth or Vermin

13.8 any loss or damage caused by moth or vermin;

Profit and Loss or Inventory Computation

- 13.9 Direct Financial Loss which can only be proved solely by:
 - **13.9.1** a profit and loss computation or comparison; or
 - 13.9.2 a comparison of inventory with an actual physical event.

Cover 5 – Superannuation Trustees Liability

14. Superannuation Trustees Liability Insuring Clause

- 14.1 Keystone will pay to or on behalf of each Superannuation Trustee, any Loss for which the Superannuation Trustee is not indemnified by a Company or Plan, and which arises from a Claim first made or commenced against that Superannuation Trustee and notified to Keystone during the Period of Insurance or any applicable Discovery Period.
- 14.2 Keystone will pay to or on behalf of any Company or Plan, any Loss for which the Company or Plan indemnifies any Superannuation Trustee as permitted or required by law, and which arises from a Claim first made or commenced against that Superannuation Trustee and notified to Keystone during the Period of Insurance or any applicable Discovery Period.
- 14.3 Keystone will pay to or on behalf of any Company or Plan, any Loss which arises from a Claim first made or commenced against that Company or Plan and notified to Keystone during the Period of Insurance or any applicable Discovery Period.

15. Superannuation Trustees Liability Extensions

The Extensions apply only to *Cover 5 - Superannuation Trustees Liability* and are all subject to the terms and conditions of this **Policy** unless expressly stated otherwise. The **Excess** and the **Limit of Liability** (including any sub-limits) specified in the **Schedule** apply to the Extensions and the Extensions do not increase the **Limit of Liability**.

Inquiries

- 15.1 Keystone will pay to or on behalf of the Insured, Costs and Expenses arising from any Inquiry which:
 - 15.1.1 is first notified to the **Insured** by an official body or institution during the **Period of Insurance**, or any applicable **Discovery Period**; and



- 15.1.2 is notified to **Keystone** during the **Period of Insurance**, or any applicable **Discovery Period**.
- **15.2 Keystone** will pay **Costs and Expenses** whether there has been any allegation of a **Wrongful Act**, provided that the **Inquiry** relates to the operation and management of the **Plan**.
- 15.3 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Loss of Documents

- **15.4 Keystone** will pay to or on behalf of the **Insured**, reasonable costs and expenses incurred by the **Insured** for loss of, or damage to **Documents** (including but not limited to **Documents** which have been destroyed, lost or mislaid after appropriate searches) which are in the **Insured's** physical custody or control, provided that:
 - 15.4.1 the loss or damage is sustained and notified to **Keystone** during the **Period of Insurance**: and
 - **15.4.2** the indemnity for this Extension is limited to the costs, charges and expenses in restoring or replacing the lost or damaged **Documents**; and
 - **15.4.3** the costs, charges and expenses are supported by invoices and/or accounts submitted to **Keystone** for **Keystone**'s approval; and
 - **15.4.4** any document kept in magnetic or electronic form is duplicated with the intention that the back-up or duplicate document be used as the basis for restoring any lost or damaged **Document** to its original status; and
 - **15.4.5** this Extension does not extend to indemnify the **Insured** for:
 - **15.4.5.1** the loss or damage to any **Document** the property of or entrusted to the **Insured** by a third party; or
 - 15.4.5.2 damage to any **Document** caused by normal wear and tear; or
 - **15.4.5.3** for corruption, theft, interference with, lack of access to electronically stored data caused or contributed to by a computer virus or a third party where such costs, charges and expenses relate to the replacement / restoration of such data after a period or more than 48 hours after the computer virus or act took place or effect.

Reinstatement of the Cover 5 Limit of Liability

- 15.5 The Limit of Liability shall be automatically reinstated once (or as otherwise provided in the Policy Schedule) during the Period of Insurance or any applicable Discovery Period without additional premium if the Cover 5 Limit of Liability is exhausted by Loss relating to one or more Claims, provided that:
 - 15.5.1 the reinstatement will only apply to Claims made against the Insured and notified to Keystone during the Period of Insurance or Discovery Period which are unrelated to Claims previously notified to Keystone; and
 - 15.5.2 such reinstatement shall only be made once or the number of times specified in the Schedule up to the Maximum Aggregate Limit of Liability Per Cover.
- 15.6 This Extension does not apply to any sub-limits of liability applicable to this Policy.

16. Superannuation Trustees Liability Exclusions

The following Exclusions apply only to *Cover - 5 Superannuation Trustees Liability* and any **Endorsements** relevant to this Cover (unless otherwise provided for, expressly or by implication, in the **Endorsement**).

Keystone will not provide coverage for any Claim, Inquiry or Loss:

Bodily Injury and Property Damage

16.1 for bodily injury, sickness, disease, death or emotional distress, or damage to or destruction, impairment or loss of the use of any property. This Exclusion does not apply to emotional distress alleged in any Claim;

Failure to Fund a Plan

16.2 for or arising out of, based upon or attributable to a failure to fund a Plan in accordance with the trust document or instrument of the Plan, or the failure to collect contributions owed to the Plan. This Exclusion does not apply to Costs and Expenses.



Extensions applicable to all Sections, except Cover 4 - Crime

17. The Extensions are all subject to the terms and conditions of this Policy unless expressly stated otherwise. The Excess and the Limit of Liability (including any sub-limits) specified in the Schedule apply to the Extensions and the Extensions do not increase the Limit of Liability. These Extensions apply to each of Covers 1, 2, 3 and 5 unless otherwise stated.

Advancement of Costs and Expenses

17.1 Keystone will advance Costs and Expenses, incurred by Keystone or the Insured with Keystone's prior written consent, as they are incurred and prior to final adjudication of a Claim or Inquiry. Keystone may not refuse to advance Costs and Expenses by reason only that Keystone considers that conduct referred to in Exclusion 18.3 Conduct has occurred, until such conduct is established by a formal written admission by the relevant Insured or final, non-appealable adjudication of a judicial or arbitral tribunal (other than in a proceeding brought by Keystone). Keystone will cease to advance such costs and any amounts previously advanced shall be repaid to Keystone if and to the extent that the Insured is not entitled to coverage under the terms and conditions of this Policy.

Compensation for Court Attendance

- 17.2 Keystone will pay the Insured compensation if legal advisers, acting on the Insured's behalf with Keystone's consent, require any Insured Person to attend court as a witness in connection with a Claim covered under this Policy first made and notified to Keystone during the Period of Insurance, but only in circumstances where the Insured actually pays the Insured Person for their time.
- 17.3 Such compensation by Keystone will be at the rate equivalent to such Insured Person's daily take home salary or wage up to the maximum indicated in the Schedule per person for each day on which attendance is required subject to the maximum indicated in the Schedule for all persons for any one Claim. All payments under this Extension will be part of and not in addition to the Limit of Indemnity.

Continuous Cover

- 17.4 Keystone will indemnify the Insured under the relevant Insuring Clause for any Claim first made against the Insured during the Period of Insurance arising from circumstances of which the Insured were aware prior to the Period of Insurance, notwithstanding Exclusion 18.5 Prior Reported or Known Circumstances, provided that:
 - 17.4.1 Keystone was the Insured's management liability insurer at the time that the Insured first became aware of the circumstance and Keystone have continued to be the Insured's management liability insurer; and
 - **17.4.2** the failure to notify such facts was not a result of any fraudulent misrepresentation or fraudulent non-disclosure by the **Insured**; and
 - 17.4.3 Keystone will reduce its liability to the extent of any prejudice suffered because of the Insured's failure to notify such facts prior to the commencement of the Period of Insurance; and
 - **17.4.4** the **Limit of Indemnity** under this Extension shall be the lesser available under the terms of the policy in force at the time that the **Insured** first became aware of the circumstance and this **Policy**. The terms of this **Policy** will otherwise apply.

Discovery Period

- 17.5 The Insured will be automatically entitled to a Discovery Period if this Policy is not renewed or replaced at the end of the Period of Insurance with any other Policy that covers similar risk exposures as this Policy for any reason other than non-payment of Premium or a Transaction occurring, as follows:
 - 17.5.1 ninety (90) days from the end of the **Period of Insurance** without payment of any additional premium; or
 - **17.5.2** twelve (12) months from the end of the **Period of Insurance**, subject to the payment of the additional premium set out in the **Schedule** provided that:



- 17.5.2.1 where the Insured obtains a replacement Policy with any other insurer at any time during the ninety (90) day period referred to in 17.5.1 above, that Discovery Period will, from the date on which such replacement Policy becomes effective, no longer apply; and
- 17.5.2.2 the Insured shall give written notice if it wishes to exercise its right to the Discovery Period referred to in 17.5.2 above and pay the premium not later than thirty (30) days after the end of the Period of Insurance. The Discovery Period referred to in 17.5.2 above is not cancellable, other than by Keystone pursuant to Condition 20.5 20.7 Cancellation.
- **17.6** This Extension is not available if an administrator, receiver, provisional liquidator or liquidator is appointed to any **Company**, but only in relation to that entity.

Emergency Costs

- 17.7 **Keystone** will give retrospective approval of costs if, due to an emergency, **Keystone's** prior written consent cannot reasonably be obtained as required by this **Policy** before **Costs and Expenses** are incurred.
- 17.8 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Liability.

Free Legal Consultation

- 17.9 The **Insured** is entitled to up to thirty (30) minutes of free legal advice from **Keystone's** appointed legal firm on any matter relating to the **Insured's Services** during the **Period of Insurance** subject always to the following:
 - 17.9.1 the **Schedule** must be presented to the appointed legal firm when requesting legal advice under this Extension. No legal advice can be sought under this Extension if the **Schedule** is not presented; and
 - **17.9.2** entitlement to the legal advice is limited to a maximum of thirty (30) minutes per year and any unused time cannot be aggregated from one **Period of Insurance** to another; and
 - **17.9.3 Keystone** reserve the right to change the appointed legal firm at any time. Changes to the appointed firms will be notified to the **Insured** on request; and
 - 17.9.4 the **Insured** may not seek legal advice on this **Policy** or other indemnity issues concerning insurance policies issued by **Keystone**; and
 - 17.9.5 the Insured authorises Keystone (at Keystone's discretion) to engage the appointed legal firm to represent the Insured and authorise the appointed firm when engaged to disclose to Keystone any information obtained in the cause of tendering advice to the Insured, if cover under this Policy is sought by the Insured in respect of any matter on which the Insured may have sought legal advice under this Extension from the appointed legal firm. The Insured waives all claims to legal professional privilege with Keystone to the extent necessary; and
 - 17.9.6 contacting the appointed legal firm for legal advice does not constitute a Claim notification under Claims Conditions 19.5 and 19.6 Notification of this Policy. The Insured must still comply with this Policy's terms and conditions in relation to a Claim and give immediate written notice or written notice as soon as practically possible to Keystone within the Period of Insurance.

Public Relations Expenses

- 17.10 Keystone will indemnify the Insured for Public Relations Expenses incurred by the Insured.
- 17.11 Keystone's total liability under this Extension will not exceed the amount indicated in the Schedule during the Period of Insurance and all payments will be part of and not in addition to the Limit of Indemnity.

Newly Acquired Subsidiary

- 17.12 If the Company acquires a New Subsidiary:
 - 17.12.1 that has total annual income (by reference to the New Subsidiary's most recent financial statements as at the time of acquisition) no greater than 25% of the total annual income of the Principal Insured as disclosed in the Proposal, the definition of Insured will be extended to include such New Subsidiary in respect of any Claim first made against the Insured and notified to Keystone during the period beginning on the date of acquisition resulting from the conduct of such New Subsidiary, but not in respect of any such Claim resulting from any act, error or omission occurring or committed prior to the date the New Subsidiary was acquired; or



- 17.12.2 that has total annual income (by reference to the New Subsidiary's most recent financial statements as at the time of acquisition) of greater than 25% of the total annual income of the Principal Insured as disclosed in the Proposal, the definition of Insured will also include such New Subsidiary in respect of any Claim first made against the Insured and notified to Keystone during the period beginning on the date of acquisition and ending sixty (60) days thereafter or at the expiry of the Period of Insurance, whichever is the lesser period, resulting from the conduct of such New Subsidiary, but not in respect of any such Claim resulting from any act, error or omission occurring or committed prior to the date the New Subsidiary was acquired. Keystone may, at its discretion, offer to extend cover for the New Subsidiary. The Insured must, for cover to be extended for such New Subsidiary beyond the period stated in 17.12.2 above, prior to the end of that period:
 - 17.12.2.1 give Keystone written notice of any such acquisition together with such additional information as Keystone may require so that Keystone can exercise its discretion whether to extend the cover;
 - 17.12.2.2 accept any notified alteration in the terms of this Policy; and
 - 17.12.2.3 pay any additional premium required by **Keystone**.
- **17.12.3** This Extension does not extend cover to any **New Subsidiary** that is domiciled or incorporated in the United States of America or its territories or protectorates.

Run-Off Cover for Former Subsidiaries

17.13 Coverage provided by this Policy shall continue for a Subsidiary ceasing to be a Subsidiary (whether before or after the commencement of the Period of Insurance), provided such coverage is for a Wrongful Act, Company Wrongful Act, Employment Wrongful Act or losses sustained in relation to a Direct Financial Loss committed prior to the date such Subsidiary ceased to be a Subsidiary.

Run-Off Cover if the Insured Ceases to Exist or Operate

- 17.14 Coverage provided to the **Insured** by this **Policy** shall continue until the end of the **Period of Insurance** if a **Transaction** takes place, provided that:
 - 17.14.1 such coverage is for a Claims first made; or
 - 17.14.2 Inquiries first commenced against an Insured; or
 - 17.14.3 losses sustained in relation to a Direct Financial Loss,

committed prior to the Transaction occurring.

Takeovers and Mergers Run-Off

- 17.15 Keystone may extend this Policy if a Transaction takes place to include:
 - **17.15.1 Claims** first made or **Inquiries** first commenced against an **Insured** within a period of 84 months from the expiry date of the **Period of Insurance**; or
 - 17.15.2 Direct Financial Loss Discovered within a period of twelve (12) months from the expiry date of the **Period of Insurance** but only in respect of losses sustained prior to the **Transaction**.

Such Extension is subject to additional terms and conditions and **Premium** as **Keystone** may require.

Exclusions applicable to all Covers

18. These Exclusions apply to the whole **Policy** unless stated otherwise. **Keystone** will not indemnify the **Insured** for:

Ashestos

18.1 any Claim, Loss or Inquiry arising, indirectly or directly, or in any way connected with asbestos;

Assumed and Proportionate Liability

- 18.2 any Claim, Loss or Inquiry:
 - 18.2.1 arising indirectly or directly from a contract where the Insured has limited their right to reduce, seek contribution from or apportion their liability to other concurrent wrongdoers under the proportionate liability legislation that applies in their State or Territory. This Exclusion only applies to the extent to which the Insured has assumed a liability that is greater than the liability the Insured would have if the proportionate liability legislation applied; and/or



- **18.2.2** arising indirectly or directly from a failure by the **Insured** to perform a contractual obligation and the **Claim**, **Loss** or **Inquiry** relates to the cost of organising another person to perform those services; and/or
- 18.2.3 arising indirectly or directly from any liability assumed by the Insured under a contract, deed or agreement which goes beyond the duty to use such skill and care as is usual in the exercise of the Insured; and/or
- **18.2.4** arising indirectly or directly from any guarantee, warranty or indemnity granted by the **Insured**, or in any way connected with any liability for which the **Insured** have foregone, excluded or limited a right of recovery against any party;

Conduct

- 18.3 any Claim, Loss or Inquiry for or arising out of, based upon or attributable to:
 - 18.3.1 a fraudulent or dishonest act or omission; or
 - 18.3.2 a wilful breach of duty, or wilful violation or breach of any law or regulation; or
 - **18.3.3** the improper use of information acquired by any **Insured Person** or **Superannuation Trustee** because of their position, to gain advantage for themselves or any other person, or to cause detriment to a **Company** or **Plan**; or
 - **18.3.4** the improper use by any **Insured Person** or **Superannuation Trustee** of their position to gain an advantage for themselves, or for any other person, or to cause detriment to the **Company** or **Plan**; or
 - **18.3.5** in relation to any **Company** or corporate **Superannuation Trustee**, any conduct of a type referred to in *18.3.1* or *18.3.2* above committed by any **Company** or **Plan**,

but only if any of the above is established by a written admission by the **Insured**, or by judgement, award or other finding by a court, tribunal or arbitrator with jurisdiction to finally determine the matter, including the outcome of any appeal in relation to such judgement, award or other finding.

This Exclusion shall not apply to any Insured who:

- **18.3.6** is not the perpetrator of; or
- 18.3.7 did not know of; or
- 18.3.8 has not condoned,

such act, omission, violation or breach;

This Exclusion shall not apply in relation to the cover provided by Cover 4 - Crime of this **Policy**;

Jurisdiction Limit

18.4 any Claim or Loss arising from any legal proceeding brought in any court of the United States of America or their dominions and protectorates, or arising from any judgment registered or lodged in connection with such a legal proceeding or any Inquiry commenced, ordered, commissioned or conducted in the United States of America or their dominions and protectorates;

Prior Reported or Known Circumstances

- 18.5 any:
 - 18.5.1 Claim, Loss or Inquiry known by or received by the Insured prior to the Period of Insurance; or
 - **18.5.2** Claim, Loss, Known Circumstance or Inquiry noted on the Proposal for the current Period of Insurance or any previous proposal; or
 - 18.5.3 Claim, Loss or Inquiry reported, disclosed or notified, or which ought reasonably to have been reported, disclosed or notified, to Keystone or any other insurer prior to the Period of Insurance as being either:
 - 18.5.3.1 a Claim, Loss or an Inquiry; or
 - **18.5.3.2** facts, matters or circumstances which may give rise to a **Claim**, **Loss** or an **Inquiry**; or
 - **18.5.3.3** facts, matters or circumstances which may give rise to an allegation or a liability that is or may be the subject of a **Claim**, **Loss** or an **Inquiry**; or
 - **18.5.3.4** a **Claim**, **Loss** or **Inquiry** directly or indirectly caused by, contributed to by, or arising out of, or in connection with any **Known Circumstance**; or
 - **18.5.3.5** an **Inquiry** that was in progress, pending, commenced, ordered or commissioned prior to the **Period of Insurance**:

Radioactivity

18.6 any **Claim**, **Loss** or **Inquiry** directly or indirectly caused by, contributed to by, or in connection with or arising from ionising radiation or contamination by radioactivity from any nuclear fuel or



from any nuclear waste from the combustion of nuclear fuel or from the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

This is provided that this Exclusion shall not apply to the incidental use of any radioisotopes or radium compounds in any industrial, educational, medical or research pursuits;

Retroactive Date

- **18.7** any **Claim**, **Loss** or **Inquiry** directly or indirectly caused by, contributed to by, in connection with or arising from any:
 - 18.7.1 event or occurrence prior to the Retroactive Date; or
 - **18.7.2** acts, errors or omissions committed or alleged to have been committed prior to the **Retroactive Date**:

Securities Offering

18.8 any **Claim**, **Loss** or **Inquiry** for or arising out of, based upon or attributable to the actual or intended public offering of any share capital of a **Company**;

Sanctions

18.9 any **Claim**, **Loss** or **Inquiry** that would be in contravention of any sanction, prohibition or restriction under United Nations resolutions or trade or economic sanctions, laws or regulations of Australia, the European Union, United Kingdom or United States of America;

Statutory Liability

- 18.10 any Statutory Liability arising directly or indirectly from, or in connection with:
 - 18.10.1 tax obligations of any kind; or
 - **18.10.2** vehicular, air or marine traffic, however this Exclusion shall not apply to vehicular traffic to the extent any violation results directly from the undertaking of the business of the **Company**:
 - **18.10.3** any violation of Sections 182, 183, 601FD, 601FE or 601JD of the *Corporations Act 2001 (Cth)* or any similar law in any foreign jurisdiction;

Terrorism

18.11 any Claim, Loss or Inquiry arising directly or indirectly from, or in connection with any act of Terrorism, or any action taken in controlling, preventing, suppressing or in any way relating to an act of Terrorism;

War

18.12 any Claim, Loss or Inquiry directly or indirectly caused by, contributed to by, in connection with or arising from war, invasion, acts of foreign enemies, hostilities (whether war has been declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation or nationalisation or requisition or destruction of or damage to property by, or under the order of, any government or public or local authority.

Claims Conditions applicable to all Covers

19. These Claims Conditions apply to the whole **Policy** unless stated otherwise.

Allocation (Covers 1, 2, 3 and 5)

- **19.1** In respect of Covers 1, 2, 3 and 5:
 - 19.1.1 where any Loss is incurred in respect of any Claim arising from both matters covered and matters not covered by this Policy, or in respect of both insured and uninsured parties, then Keystone and the Insured shall make all reasonable efforts to agree on an equitable allocation having regard to the legal and financial exposures of the parties to such matters;
 - 19.1.2 the parties shall abide by the opinion and recommendations (which opinion shall be provided as an expert and not as an arbitrator) of a senior lawyer to be mutually agreed upon by the Insured and Keystone, or in the absence of mutual agreement to be appointed by the President of the Law Society or equivalent organisation in the jurisdiction in which the Claim was made, if an allocation cannot be agreed. The senior lawyer's recommendations shall take account of the matters referred to in 19.1.1 above;



19.1.3 the costs of the senior lawyer's opinion and recommendations shall be borne by **Keystone**.

Defence and Settlement of Claims (Covers 1, 2, 3 and 5)

- **19.2** In respect of Covers 1, 2, 3 and 5:
 - **19.2.1 Keystone** has the right, or where **Keystone** has confirmed coverage and the **Insured** so requests, the duty, to conduct the defence of and/or settle any **Claim**, in the **Insured**'s name:
 - 19.2.2 the Insured shall do, and concur in doing, all things reasonably practicable to avoid or diminish any Loss under this Policy, and shall give such information and assistance to Keystone as Keystone may reasonably require to enable it to investigate any Claim under this Policy and determine its liability under this Policy;
 - **19.2.3** the **Insured** shall not admit or assume liability for, or make any payment in connection with, conduct or negotiations for, or agree to any settlement or judgment in respect of any **Claim** without **Keystone's** prior written consent, or as provided for in Claims Condition *19.8* Settlement of Disputes (Covers 1, 2, 3 and 5).

Discharge of Liability

- 19.3 Keystone may at any time pay to the Insured the amount of the Limit of Liability remaining under this Policy, or any lesser amount for which such Claim or Claims can be settled, less any sums already paid in the event of a Claim or series of Claims under this Policy. Keystone shall relinquish the conduct and control of and be under no further liability in connection with such Claims or Costs and Expenses incurred after the date of such relinquishment upon such payment being made.
- 19.4 Keystone will pay under condition 20.24 Limit of Liability the reasonable Costs and Expenses incurred up to the date of relinquishment in such proportion as the amount of the indemnity available under this Policy bears to the total amount which in Keystone's opinion at the time of relinquishment will be necessary to dispose of the Claim, if Keystone exercise the option in 19.3, and the total amount required to dispose of any Claim or series of Claims exceeds the Limit of Liability.

Notification

- 19.5 The Insured shall give written notice to **Keystone** as soon as practicable and in any event no later than the expiration of the **Period of Insurance** or any applicable **Discovery Period** where the **Insured** becomes aware of any:
 - 19.5.1 Claim or Inquiry: or
 - 19.5.2 Direct Financial Loss; or
 - 19.5.3 Kidnap and Extortion Peril.
- 19.6 The Insured shall give to Keystone such information and co-operation as it may reasonably require, including, where possible: a description of the Claim, Inquiry, Direct Financial Loss or Kidnap and Extortion Peril, the nature of the allegation of civil liability, the nature of any alleged or potential Loss, the names of actual or potential claimants, and the details of the official body or institution conducting the Inquiry.

Recoveries

- 19.7 Recoveries (whether effected by Keystone or by an Insured), less the cost of recovery, shall be distributed as follows:
 - 19.7.1 first, to the **Insured** for the amount of **Loss** otherwise covered but in excess of the **Limit** of **Liability** less any applicable **Excess**; and
 - 19.7.2 second, to Keystone for the amount paid to the Insured for covered Losses; and
 - 19.7.3 third, to the **Insured** for the applicable **Excess**.

Settlement of Disputes (Covers 1, 2, 3 and 5)

- **19.8** In respect of Covers 1, 2, 3 and 5:
 - 19.8.1 the parties agree to the appointment of a senior lawyer (to be mutually agreed upon by the Insured and Keystone, or in the absence of mutual agreement to be appointed by the President of the Law Society or equivalent organisation in the jurisdiction in which the Claim was made) to provide an opinion (which opinion shall be provided as an expert and not as an arbitrator) and make recommendations as to whether or not a Claim should be defended or settlement attempted should a dispute arise between the Insured and Keystone as to



whether either party should be required to defend or contest such **Claim**. The costs of the senior lawyer's opinion and recommendations shall be borne by **Keystone**;

- 19.8.2 the senior lawyer shall take into consideration all relevant issues including the economics of the matter, the damages and costs which are likely to be recovered by the claimant, the likely costs of defence and the prospects of the **Insured** successfully defending the **Claim**;
- **19.8.3** if the senior lawyer recommends that settlement should be attempted and the **Insured** agrees, **Keystone** shall abide by that recommendation;
- 19.8.4 if the Claim is capable of being settled in accordance with the senior lawyer's recommendation and the Insured refuses to consent, Keystone's liability for any Loss on account of that Claim (subject always to the application of the Excess) shall not exceed the amount for which Keystone could have settled the Claim plus the Costs and Expenses (if any) incurred to the date such consent was refused.

Conditions applicable to all Covers

These Conditions apply to the whole Policy unless stated otherwise.

Aggregation

- **20.1** Where:
 - **20.1.1** more than one claim results from a single:
 - 20.1.1.1 event or occurrence; or
 - 20.1.1.2 act, error or omission,

those claims will be deemed by this **Policy** to be one **Claim** and **Keystone** will apply this Condition when determining the **Limit of Liability** available (including any sub-limits), and the **Excess** applicable to any **Claims**; or

- 20.1.2 there are single or multiple Kidnap and Extortion Perils attributable to one originating source or underlying cause which give rise to more than one claim then all claims arising out of such Kidnap and Extortion Peril shall be treated as a single claim; or
- 20.1.3 there is a series of acts which are attributable to one originating source or underlying cause or related sources or causes, then all **Direct Financial Loss** arising out of such acts shall be treated as a single **Direct Financial Loss** and a single retention shall apply.
- **20.2** For the purposes of Condition *20.1 Aggregation*:
 - 20.2.1 all causally connected acts, errors or omissions shall jointly constitute a single act, error or omission; and
 - 20.2.2 a continuous or repeated exposure to substantially the same condition will constitute a single event or occurrence.

Assignment

20.3 This Policy cannot be assigned by the Insured.

Authorisation

20.4 The Principal Insured is the agent for each Insured and each Insured is bound by any statement, act or omission of the Principal Insured for all purposes under this Policy, subject to Condition 20.31 Severability and Non-Imputation.

Cancellation

- 20.5 Keystone may only cancel this Policy pursuant to the Insurance Contracts Act 1984 (Cth).
- 20.6 The Principal Insured may cancel this Policy at any time by giving written notice to Keystone.
- 20.7 Keystone may retain the pro rata proportion of the Premium. However, the Premium shall be regarded as fully earned and may be retained by Keystone if notification of a Claim or Inquiry which is covered under this Policy, or notification pursuant to the Insurance Contracts Act 1984 (Cth) is given by an Insured prior to cancellation.

Consideration

- 20.8 The indemnity provided by **Keystone** under this **Policy** is in consideration of the payment of the **Premium**.
- **20.9** The **Insured** must pay the **Premium** specified in the **Schedule** for the **Period of Insurance** to **Keystone** by the due date. The due date is on or before thirty (30) days after the inception date



of the **Period of Insurance** or such other time that **Keystone** agrees in writing. **Keystone** is entitled to cancel this **Policy** in accordance with the *Insurance Contracts Act 1984 (Cth)* if the **Insured** fails to pay the **Premium** by the due date.

Construction and Interpretation

- **20.10** Paragraph titles used in this **Policy** are included for descriptive purposes only and do not form part of this **Policy** for the purposes of its construction or interpretation.
- 20.11 Words denoting the singular include the plural and vice versa except where the context otherwise requires.

Endorsements

20.12 An Endorsement does not affect or increase the Limit of Liability or any other term, except to the extent specifically provided in the Endorsement. For the avoidance of doubt, each Endorsement is otherwise subject to all the terms of this Policy.

Enforceability

20.13 This Policy must have a Schedule attached to it which has been signed by an authorised officer of Keystone to be enforceable.

Excess

- 20.14 A single Excess shall, subject to Condition 20.1 and 20.2 Aggregation, apply per Claim.
- 20.15 Should more than one Excess apply for any Claim made under any part of this Policy such Excess shall not be aggregated and only the highest single Excess shall apply.
- 20.16 Keystone shall be liable only for Loss which exceeds the Excess.
- **20.17** The **Excess** is to be borne by the **Insured** and shall remain uninsured.
- 20.18 The Excess does not apply to the Loss of any Insured Person under Cover 1 Management Liability or any Superannuation Trustee under Cover 5 Superannuation Trustees Liability of this Policy, unless the Insured Person or Superannuation Trustee has been indemnified by the Company or Plan for that Loss, in which case Keystone shall only be liable for the amount of Loss which exceeds the Excess.
- 20.19 The Excess is not part of the Limit of Liability.
- 20.20 The Insured shall, within seven (7) working days of receipt of Keystone's written request, reimburse Keystone for payment where Keystone have elected to pay all or part of the Excess in respect of any Claim.

Foreign Currency

20.21 Any payments made in a currency other than Australian dollars shall be converted to and paid in Australian dollars based upon the rate of exchange published by the Reserve Bank of Australia on the date that the payments were made, or the preceding date should they be incurred on a weekend or public holiday.

Goods and Services Tax (GST)

20.22 Keystone will charge the Insured an amount on account of GST as part of the Premium. The Insured must inform Keystone of the extent to which there is an entitlement to an input tax credit for that GST amount each time that it notifies a Claim under this Policy. No payment will be made to the Insured for any GST liability that it may incur on the settlement of a Claim if it does not inform Keystone of its entitlement or correct entitlement to an input tax credit. Keystone's liability to the Insured will be calculated considering any input tax credit to which the Insured is entitled for any acquisition which is relevant to the Claim, or to which it would have been entitled had it made a relevant acquisition, despite the other terms of this Policy. 'GST', 'input tax credit', 'acquisition' and 'supply' have the meaning given in A New Tax System (Goods and Services Tax) Act 1999.

Governing Law

20.23 This Policy will be governed in accordance with law of the State or Territory of Australia in which this Policy was issued. Any disputes relating to interpretation will be submitted to the exclusive jurisdiction of the courts of Australia.



Limit of Liability

20.24 Subject to the provisions of:

20.24.1 reinstatement clauses: 4.6, 7.18, 10.15, 13.4, 16.5, 19.5; and

20.24.2 Condition 20.22 Goods and Services Tax (GST);

the total amount payable by **Keystone** for any one **Claim** or **Direct Financial Loss** (or related **Claims** or **Direct Financial Losses** deemed to be one **Claim** or **Direct Financial Loss** pursuant to Condition 20.1 and 20.2 Aggregation) and in the aggregate for all **Claims** or **Direct Financial Losses** during the **Period of Insurance** and any applicable **Discovery Period** shall not exceed the **Limit of Liability**, provided that:

- 20.24.2.1 sub-limits of liability are part of, and not in addition to, the Limit of Liability. Keystone's total liability for Loss (or other payments) in respect of which a sub-limit applies shall be that sub-limit; and
- 20.24.2.2 the Limit of Liability shall not accumulate from year to year or from Period of Insurance to Period of Insurance.

Material Change

- 20.25 The Insured must notify Keystone as soon as reasonably practicable of any material change in the risk insured by this Policy. Keystone is entitled to amend the terms of this Policy and/or charge an additional premium based on Keystone's assessment of any change in the risk insured by this Policy. A material change in the risk includes, without limitation:
 - 20.25.1 activities that are materially different from those declared in the Proposal; or
 - 20.25.2 activities outside the normal activities of the Insured; or
 - 20.25.3 the Insured being insolvent; or
 - **20.25.4** any loss of or Conditions imposed upon any licence or other authority required by the **Insured** to operate.
 - 20.26 Keystone may at its election, instead of cancelling or avoiding this Policy, give notice in writing to the Insured that any Claim or Inquiry which has arisen or may arise which is related to such facts, activities or circumstances shall be excluded from indemnity under this Policy in the event of Keystone being at any time entitled to cancel or avoid this Policy because the Insured fails to give notice in accordance with Condition 20.25 above.

Order of Payments

20.27 Keystone shall:

- **20.27.1** first pay **Non-Indemnifiable Loss** other than **Non-Indemnifiable Loss** covered under Extension *3.1 to 3.3 Additional Excess Limit for Non-Indemnifiable Loss*; and
- 20.27.2 then pay Loss paid by the Company on behalf of an Insured Person; and
- 20.27.3 then pay other Loss incurred by the Company; and
- **20.27.4** finally, pay **Non-Indemnifiable Loss** covered under Extension *3.1 to 3.3 Additional Excess Limit for Non-Indemnifiable Loss*.
- 20.28 The insolvency of any Company shall not relieve Keystone of any of its obligations to prioritise payment of Loss under this Policy.

Other Insurance

20.29 The Insured shall promptly give to Keystone full details of any other insurance, including the identity of the insurer and the policy number, and such further information as Keystone may reasonably require if at the time any Claim arises under this Policy there is any other insurance in force covering the same liability.

Preservation of Right to Indemnity

20.30 Keystone will pay a Loss on behalf of the Insured Person or Superannuation Trustee if the Company or Plan (or New Subsidiary whilst it is covered under this Policy) is legally required or permitted to indemnify any Insured Person or Superannuation Trustee for Loss but fails or refuses to do so to the fullest extent permitted by law. The Company or Plan (or New Subsidiary) is required to pay Keystone the Excess specified in the Schedule in respect of Insuring Clause 2.2 and Insuring Clause 14.2 in such event, unless the Company or Plan (or New Subsidiary) is unable to pay due to insolvency.

Severability and Non-Imputation

20.31 Where this Policy insures more than one party, any failure on the part of any of the parties shall not prejudice the right of the remaining party or parties to indemnity under this Policy, provided that such remaining party or parties shall:



- 20.31.1 comply with the duty of disclosure under the Insurance Contracts Act 1984 (Cth);
- 20.31.2 comply with any obligation under this **Policy** (other than the obligation to pay premium);
- 20.31.3 refrain from conduct which is dishonest, fraudulent, criminal or malicious;
- **20.31.4** be entirely innocent of and have had no prior knowledge of any such conduct as described in *20.31.3*; and
- **20.31.5** as soon as practicable after becoming aware of any such conduct as described in 20.31.3, advise **Keystone** in writing of all its relevant circumstances.

Subrogation

- 20.32 Keystone will become subrogated to all rights and remedies that the Insured may have against any party in relation to that Claim or Direct Financial Loss where Keystone have paid a Claim or Direct Financial Loss under this Policy. The Insured must assist Keystone (including giving evidence at any civil hearing) and provide such information and documentation (including signed statements) as Keystone reasonably require in exercising such rights at Keystone's request and without charge.
- 20.33 Keystone agree not to exercise the Insured's rights of subrogation against any Insured Person notwithstanding Condition 20.31 Severability and Non-Imputation, unless the Claim is brought about or contributed to by the dishonest, fraudulent, criminal or malicious act or omission of the Insured Person, if any payment is made or may be made under this Policy.

Variation of this Policy

20.34 No variation of this **Policy** will be effective, unless made by **Endorsement**.



Important Information

This Policy is issued by:

Keystone Underwriting Pty Ltd ABN 78 601 944 764 (Keystone)

Keystone Underwriting Pty Ltd is a Corporate Authorised Representative (No. 000468712) of:

Keystone Underwriting Australia Pty Ltd ABN 59 634 715 674 AFS License No: 518244

Who is the Insurer?

Certain Underwriters at Lloyd's ("Underwriters") will be providing the financial service. Keystone is authorised to quote, bind and issue Certificates of Insurance under a Binding Authority Agreement (Binder) granted to Keystone by those Underwriters. Keystone will provide details of the syndicate numbers and the proportions underwritten by them on request.

General Insurance Code of Practice

Lloyd's supports the General Insurance Code of Practice and its purpose of raising the standards of practice and service in the general insurance industry.

What makes up the Insurance Contract?

This contract of insurance is made up of the Schedule, this Policy and any Endorsements that Keystone issues when an application is accepted or an existing Policy is renewed or amended.

Significant Features, Benefits and Exclusions

This Policy provides many significant features and benefits, subject to Conditions and Exclusions. Exclusions apply to this Policy and all of them are important. It is important that this Policy is read carefully to be aware of and understand the extent of cover that it offers. It will give full details of the Exclusions.

Significant Risks

The Insured should make sure that the sum insured and the limits to be purchased will be sufficient. All the terms and conditions contained in this Policy need to be understood.

Claims Made Policy

This Policy is issued by Keystone on a claims made and notified basis. This means that it only covers claims first made against an Insured during the Period of Insurance and notified to Keystone in writing during the Period of Insurance. The Policy does not provide cover for any claims made against an Insured during the Period of Insurance if at any time prior to the Period of Insurance starting, an Insured was aware of facts which might give rise to those claims being made against them.

Section 40(3) of the *Insurance Contracts Act 1984* provides that where an Insured gives notice in writing to an insurer during the Period of Insurance of facts that might give rise to a claim against the Insured, the insurer cannot refuse to pay a claim which arises out of those facts, by reason only that the claim is made after the Period of Insurance has expired.

Retroactive Liability

This Policy is limited by a Retroactive Date. The Policy does not cover any liability arising from an Insured's conduct prior to the Retroactive Date.

Alteration to Risk and Deregistration

This Policy requires an Insured to notify Keystone within thirty (30) days of any material change to the business, or in the event of insolvency or bankruptcy. This Policy requires an Insured to give immediate notice of the cancellation, suspension, termination or imposition of conditions in respect of an Insured's statutory registration. Claims arising from conduct which occurs subsequent to the cancellation, suspension or termination of the Insured's statutory registration, licence, certification or authorisation under any relevant legislation or industry code of practice governing the Insured's profession are excluded from indemnity under this Policy. However, this condition does not apply if the suspension relates purely to the late payment of registration fees.

Doctrine of Utmost Good Faith

Every insurance contract is subject to this doctrine which requires the parties to the contract to act toward each other with the utmost good faith. Failure to do so may prejudice any claims and/or the continuation of the insurance contract.

Duty of Disclosure

The Insured has a duty to tell Keystone anything they know, or could reasonably be expected to know, may affect Keystone's decision to provide cover and on what terms, before entering into an insurance contract. This duty continues until Keystone agree to provide insurance. The same duty applies before renewal, extension, variance or reinstatement of an insurance contract.

Limits of Disclosure

The Insured does not have to disclose to Keystone any matter:

- (a) that diminishes the risk to be undertaken by Keystone; or
- (b) that is of common knowledge; or
- (c) that Keystone knows or, in the ordinary course of Keystone's business, ought to know; or
- (d) for which Keystone has given a waiver.

Non-Disclosure

Keystone may cancel the Policy or reduce the amount paid to the Insured if a claim is made, or both if the Insured does not tell Keystone anything they are required to. Keystone may refuse to pay a claim and treat the contract as if it never existed if the Insured's failure to tell Keystone is fraudulent.

Change of Circumstances

The terms and conditions of this Policy will be based on information the Insured provided to Keystone. It is essential Keystone are advised of any material change that occurs to this information prior to the inception of this Policy. Failure to do so by the Insured may prejudice any subsequent claims under the Policy and/or jeopardise the continuation of the insurance contract.



Buying Insurance

Set out below are important matters that apply to the initial enquiry, buying of insurance, and renewal of cover. Defined terms are the same as in the Policy.

Information that Keystone ask

Keystone will only ask for and consider relevant information when assessing the Insured's application for cover.

Assessing Applications

The Insured will have access to information that Keystone has relied on in assessing their application and an opportunity to correct any mistakes or inaccuracies. Keystone may decline to release information in special circumstances, but will not do so unreasonably. Keystone will give reasons in these circumstances, and the Insured will have the right to request Keystone to review the decision through Keystone's complaints handling procedures. Keystone will provide reasons in writing upon request.

Mistakes

Keystone will immediately initiate action to correct an error or mistake in assessing the Insured's application for cover where it is identified.

Misrepresentation

Keystone's sales process will be conducted in a fair, honest and transparent manner.

Declining Cover

If Keystone cannot provide insurance cover, Keystone will:

- (a) give reasons; and
- (b) refer the entity/person seeking insurance to another insurer, ACFA or NIBA, for information about alternative insurance options (unless they already have someone acting on their behalf).

Keystone will make available information about Keystone's complaints handling procedures if the entity/person is unhappy with Keystone's decision.

Policy Information

Information about Keystone's policy wordings will be available when the Insured buy insurance from Keystone as well as on request. They will also be available on Keystone's website at www.keystoneunderwriting.com.au.

Subrogation

The Insured may prejudice their rights regarding a claim if, without prior approval from Keystone, the Insured makes an agreement with a third party that would prevent Keystone from recovering any applicable loss (in whole or in part) from that, or another party.

This Policy contains provisions that have the effect of excluding or limiting Keystone's liability for a claim under this Policy if you have entered into any agreement that excludes, limits or delays the Insured's right to recover damages from another party in respect of such claim.

Cost of Policy

The cost of this Policy is made up of premium plus any applicable policy fees, government taxes and charges. Keystone may cancel this Policy if the Insured fails to pay the total premium due.

Deductibles

The Insured may be required to pay a deductible or excess if a claim is made under this Policy. Details of applicable deductibles or excess are provided in the Schedule. This Policy sets out the terms relating to the payment of deductibles or excesses.

Tavation

All taxes and charges are shown as separate items (e.g. fire and emergency services levy, stamp duty depending upon location and GST).

Cooling-off Period

The Insured has the right to cancel this Policy with Keystone within 14 days of the date that the Policy incepted, unless a claim is made. Keystone will refund the full amount of the premium less any duties or taxes payable if this cancellation occurs during the cooling-off period. This Policy will be terminated from the date Keystone receive the request to cancel.

Making a Claim

Benefits are payable if the Insured suffers a loss that is covered under this Policy during the Period of Insurance, except if an Exclusion or Condition applies. The Insured must immediately notify Keystone or their insurance adviser if there is a loss under this Policy.

Cancelling the Policy Before the Due Date

The Insured may cancel this Policy at any time by notifying us in writing, detailing the date that the cancellation will take effect. Keystone will refund any unearned premium to the Insured or their insurance adviser within 15 working days after the date of cancellation. Unearned premium will be computed pro rata for the unexpired term of this Policy, unless agreed in advance through the insurance adviser and set out in this Policy.

Privacy

Keystone are committed to safeguarding and protecting the Insured's privacy. Keystone is bound by the provisions of the *Privacy Act 1988* which sets out the standards to meet in the collection, use and disclosure of personal information.

The Act defines "personal information" as "information or an opinion about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion".

Purpose of Collection

Keystone will only use personal information the Insured provides to quote on and insure risks and matters incidental thereto, including investigating and managing claims.

It may be necessary for Keystone to provide the Insured's personal information to others, such as other insurers or reinsurers, claims investigators, lawyers and other professionals, and government bodies. Keystone will not under any circumstances trade, rent or sell the information.

Keystone cannot properly quote insurance and cannot insure the Insured if they do not provide Keystone with complete, accurate and up-to-date information. If the Insured provide Keystone with personal information about anyone else, Keystone will rely on the Insured to have told them that their information will be provided to Keystone, to whom Keystone may provide it, the purposes for which Keystone will use it and that they can access it. Keystone relies on the Insured to have obtained their consent on these matters if the information is sensitive.

Access to Information

The Insured can check the personal information Keystone holds about them at any time. Requests for access can be made in writing to:

The Privacy Officer Keystone Underwriting Australia Pty Ltd 18/296 Bay Road Cheltenham, VIC 3192

Keystone will keep the Insured informed of any delays in responding to the Insured's request throughout the process.



Complaints

Keystone take all complaints seriously and have established internal dispute resolution procedures to ensure complaints are handled fairly, honestly and in a timely manner in accordance with the General Insurance Code of Practice.

The Code sets out a two-stage process:

Stage One

Keystone will respond to the Insured's Complaint within 15 business days of the date of receipt of the Complaint, provided Keystone has all the necessary information and have completed any investigation required.

If Keystone cannot respond within 15 business days because Keystone does not have all necessary information or has not completed the investigation:

- (a) Keystone will let the Insured know as soon as reasonably practicable within the 15-business-day timeframe, and agree a reasonable alternative timetable with the Insured. Keystone will advise the Insured of the right to take the Complaint to Stage Two of the Complaints process if Keystone cannot reach an agreement with the Insured on an alternative timetable; and
- (b) Keystone will keep the Insured informed about the progress of the Complaint at least every ten business days, unless agreed otherwise.

Keystone will respond to the Complaint in writing and advise the Insured of:

- (a) Keystone's decision in relation to the Insured's Complaint;
- (b) the reasons for Keystone's decision;
- (c) the Insured's right to take the Complaint to Stage Two if Keystone's decision at Stage One does not resolve the Complaint to the Insured's satisfaction.

If the Insured wishes to make a Complaint, please contact:

The Complaints Officer Keystone Underwriting Australia Pty Ltd 18/296 Bay Road Cheltenham, VIC 3192

Phone: 1300 946 530 Email: complaints@ksua.com.au

Stage Two - Review by Lloyd's Australia

The Insured may take the Complaint to Stage Two if Keystone's Stage One decision does not resolve it to the Insured's satisfaction or if the Insured is unhappy with the way Keystone are handling it. The Insured can do this at any time during Stage One.

Taking the Complaint to Stage Two, the Insured should contact:

Lloyd's Australia Limited Level 9 1 O'Connell Street Sydney NSW 2000

Phone: (02) 8298 0753 Email: <u>idraustralia@lloyds.com</u>

Where the complaint is eligible for referral to the Australian Financial Complaints Authority (AFCA) the complaint will generally be reviewed by Lloyd's Australia. Otherwise, the matter will be referred to the Complaints Team at Lloyd's based in the UK.

The Insured may be referred to the Australian Financial Complaints Authority (AFCA) under the terms of the General Insurance Code of Practice if the Complaint remains unresolved. AFCA can be contacted by post at GPO Box 3, Melbourne, Victoria 3001, phone 1800 931 678 or email info@afca.org.au. More information can be found on their website www.afca.org.au. The Insured will be referred to other proceedings for resolution of other disputes. Details are available from Lloyd's Australia Limited at the address above.